Equality Impact Assessment



Name of Function being assessed	Gypsy and Traveller Site Allocations DPD Issues & Options consultation draft
Service Unit	Democracy, Planning & Public Protection
Officer/Officers completing Analysis	Craig Dicken – Equality and Safeguarding Officer
Date of assessment	April 2021
Publication date	June 2021

Executive Summary

The Gypsy and Traveller Site Allocations Development Plan Document (DPD) is a planning document that sets out how and where the Council will provide for new traveller pitches in the borough. The DPD has to be subject to a statutory consultation during which everyone is permitted to make comment. It is anticipated that the DPD will have a positive impact on groups with protected characteristics.

Section 1 – Preparation

1.1) What protected characteristics may this function impact upon? (Tick all that apply)

Group	This may have a positive impact	This may have a negative impact	No adverse impact
Age			✓
Disability			✓
Gender			✓
Gender Reassignment			✓
Marriage and Civil Partnership			✓
Pregnancy and Maternity			✓
Race – which includes ethnic or national origins, colour, caste or nationality	✓		
Religion or Belief – this also includes no religion/belief			√
Sexual Orientation (Including LGBT)			✓
	This man bases	This may be as a	No advance increase

	This may have a positive impact	This may have a negative impact	No adverse impact
Does the policy/practice/change to current service provision have any particular impact to Serving and Ex Serving Armed Forces Personnel and their families			✓

1.2) What is the aim/purpose of the Function?

The Gypsy and Traveller Site Allocations Development Plan Document (DPD)is a planning document that sets out how and where the Council will provide for new traveller pitches in the borough. Policies DS4 – Overall development needs and H3 – Gypsies and Travellers of the adopted Borough Plan set

out the need for new pitches for travellers by 2031 to be 39 residential and 5 transit pitches. 1.3) What impact will this Function have on a particular group or the Borough as a whole? The DPD will not have any direct or specific impact on any particular group or the Borough as a whole. 1.4) Is it anticipated that any group benefit from this Function? It is anticipated that the DPD will benefit the travelling community through the provision of new sites to facilitate their way of life. 1.5) Is it anticipated that any group will be disadvantaged from this Function? It is not anticipated that any group will be disadvantaged by the DPD. Section 2 - Current Data 2.1) What data currently exists which is relevant to this Assessment? The Gypsy, Traveller and Travelling Showperson Accommodation Assessment dated 2016, the adopted Borough Plan, the national Planning Practice Guidance including the Planning Policy for Traveller Sites, prevailing planning legislation the Housing and Planning Act 2016, and the Equality Act 2010. 2.2) How does this information assist with assessing the impact of the Function? The accommodation assessment and the Borough Plan set out the numerical requirements for new traveller pitches and the Borough Plan sets out broad criteria for the assessment of new traveller sites. Legislation sets out the duties the Borough Council has to meet in providing traveller pitches. 2.3) Is more data needed to make a better Yes No informed decision? Section 3 - Primary Data/Engagement 3.1) What advice/information has been sought from expert/professional/external agencies? The purpose of the consultation is to engage with expert/professional agencies (alongside the wider community) to gauge their opinion on the DPD. The accommodation assessment was produced by external consultants who specialise in this form of work. 3.2) Does there need to be a formal consultation Yes No process? 3.3) If yes, what arrangements have been made for consultation? The consultation will last for eight weeks. Every effort will be made to engage all of the Borough in the consultation. Details for the arrangements are yet to be confirmed, but it is likely to include the document being made available in Nuneaton Town Hall and on the Council website. Emails will be sent out to inform those on our database of the beginning of the consultation and the Council's

communications team will be utilised to assist in disseminating information regarding the consultation.		
3.4) Have the relevant groups/people been invited to participate?		
Once arrangements have been confirmed relevant groups/people, irrespective of race, age, gender, disability or beliefs, will be invited to participate. Focus will be on trying to engage the traveller community with the consultation.		
3.5) What questions/topics have been discussed?		
Although not confirmed, it is expected that there will be set questions to answer in the consultation but notwithstanding this people can comment on any part of the document. There will be a formal response form to structure responses.		
Section 4 - What data has been collected?		
4.1) From current data		
Numerical requirements for new pitches.		
4.2) From the consultation		
Too early to collect.		
Section 5 - Conclusions		
5.1) Have there been any positive impacts due to the Function?		
Too early to confirm, but likely.		
5.2) Is there any negative impact on any group/s?		
Too early to collect, but unlikely.		
5.3) If there is adverse impact, can this be justified?		
Too early to collect, but unlikely.		
5.4) Can anything be done to minimise any adverse or differential impact?		
Nothing at this stage.		
Section 6 - Amendments		
6.1) What amendments (if any) have been made to this function in light of this assessment?		
None at this point; however, responses received during the formal consultation have the potential to result in changes to be made to the document.		
2.		
3.		

4.			
Section	on 7 – Other factors		
Pleas	e highlight any other factors which may affect future actions in respec	ct of this function:	
1.	The Borough Plan needs to be reviewed every five years. Significant changes to planning legislation may require a review of Plan to be undertaken more frequently than five years.	the DPD or the Bo	orough
2.			
3.			
4.			
	on 8 – Future Action		
Pleas	e indicate what future action is to be taken in light of this EIA:		
Pleas	on 9 – Conclusion be indicate which of the following best describes the outcome of this E	IA:	
This f	unction is to go ahead as planned unction is to go ahead with minor amendments unction is not going ahead/needs amendments to mitigate impacts onclusive decision has been reached. Function put on hold		
Section	on 10 - The Equality Duty		
Does	this function have due regard to:		
	nate unlawful discrimination, harassment and victimisation and other obited by the Equality Act 2010	conduct	✓
Adva	nce equality of opportunity between people from different group's		✓
Foste	r good relations between people from different group's		✓

Section 11 - Monitoring

When is this function and this EIA due to be reviewed?	Maximum of five years from adoption.
Please indicate the reasons for this time scale for review:	Set by legislation.

Signed (Completing Officer):	Print Name:	Date:
	Phil Larter	13 th April 2021
Signed (Authorising Officer):	Print Name:	Date: