

Name of Function being assessed	The Borough Plan Review
Service Unit	Public Services
Officer/Officers completing Analysis	Linda.downes@nuneatonandbedworth.gov.uk
Date of assessment	The Borough Plan Review has been consulted on during its Issues and Options stage in June 2021 and at Preferred Options in June 2023. Each consultation lasted for a period of eight weeks.
Publication date	4 th September 2023.

Executive Summary

There are no direct equality considerations which have been identified within any of the Borough Plan Review documentation.

The Council has consulted with a wide range of stakeholders to the Borough Plan Review involving various different mechanisms over several different stages of the development of the plan.

Comments received have ranged from positive comments to concerns & objections to specific proposals within the Borough Plan Review but no other comments are directly related to equality issues.

Section 1 – Preparation

1.1) What protected characteristics may this function impact upon? *(Mark all that apply)*

<i>Group</i>	This may have a positive impact	This may have a negative impact	No adverse impact
Age			X
Disability			X
Gender			X
Gender Reassignment			X
Marriage and Civil Partnership			X
Pregnancy and Maternity			X
Race – which includes ethnic or national origins, colour, caste or nationality			X
Religion or Belief – this also includes no religion/belief			X
Sexual Orientation (Including LGBT)			X

1.2) What is the aim/purpose of the Function?

The Council is in the process of preparing a Borough Plan Review to replace the Borough Plan adopted in 2019. The Plan will outline a strategic vision and objectives for the future of the Borough in response to the economic, social and environmental issues facing the area for the plan period to 2039. Policies and land allocations contained within the Borough Plan Review will create a strategy that will coordinate the future actions of the public and private sector. Ensuring that change happens in the right place at the right time, the Borough Plan Review will link together the Council's other plans and strategies along with those of service delivery partners. It is therefore a key corporate document.

1.3) What impact will this Function have on a particular group or the Borough as a whole?

The Borough Plan Review will have an impact on the whole of the Borough.

1.4) Is it anticipated that any group will benefit from this Function?

Yes, the Borough Plan Review will play a key role in shaping the future of the Borough up to 2039. It will influence what development will take place, how much and where within the Borough it will be located. Adopting a spatial approach, the Plan will consider a wide range of economic, social and environmental matters that together will enable the achievement of cohesive and sustainable communities. Therefore, it is anticipated that all groups, as reasonably possible will benefit the Borough Plan Review.

1.5) Is it anticipated that any group will be disadvantaged from this Function?

It is not anticipated any protected characteristic will be disadvantaged from the Borough Plan.

Section 2 - Current Data

2.1) What data currently exists which is relevant to this Assessment?

There are a suite of technical evidence base documents which accompany the Borough Plan Review. The evidence base deals with a wide variety of themes covering social, environmental and economic themes.

These documents are published at: [Borough Plan Review | Borough Plan | Nuneaton & Bedworth \(nuneatonandbedworth.gov.uk\)](http://nuneatonandbedworth.gov.uk)

These documents are available as a hard copy as per details set out on the Council's website.

2.2) How does this information assist with assessing the impact of the Function?

It provides background as to the requirements of the Council for its Borough Plan Review. These relate to wide range of areas including:

- Biodiversity
- Climate change
- Viability
- Conservation
- Contaminated land
- Employment
- Flooding and water cycle
- Gypsies and Travellers
- Health
- Housing
- Landscape

<ul style="list-style-type: none"> • Open space and green infrastructure • Retail, leisure and office • Sports • Transport 			
2.3) Is more data needed to make a better informed decision?	Yes		No X

Section 3 - Primary Data/Engagement

3.1) What advice/information has been sought from expert/professional/external agencies?

There have been a number of evidence based documents commissioned by the Council to inform the Borough Plan Review. Many of these documents are consulted on during the preparation of the Plan by relevant statutory agencies including Environment Agency, Natural England and Warwickshire County Council amongst others.

These documents can be found on the Council's website on the following links:

[Borough Plan Review](#) | [Borough Plan](#) | [Nuneaton & Bedworth \(nuneatonandbedworth.gov.uk\)](#)

3.2) Does there need to be a formal consultation process?	Yes	X	No
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3.3) If yes, what arrangements have been made for consultation?

The following consultations have been carried out over the course of the Borough Plan:

Consultation Stage	Consultation Dates	Town & Country Planning (Local Planning) (England) Regulations 2012
Issues and Options	11 th June – 6 th August 2021	Regulation 18
Preferred Options	13 th June – 22 nd July 2022	
Publication Version	4 th September – 16 th October 2023	Regulations 19

3.4) Have the relevant groups/people been invited to participate?

Yes, all the people on the NBBC consultation database have been notified of the consultations. This consists of over 800 contacts including: local & national businesses, schools, community/3rd sector groups, community venues, neighbouring local authorities & parish councils, religious organisations, national organisations, estate agents, local and national planning organisations, local and national building companies, Councillors, MP's, internal contacts and individual interested parties. A list of the

groups and bodies can be found in the Council's Statement of Community Involvement.
A list of the consultees that responded during the consultations have been published on the Council's website.
3.5) What questions/topics have been discussed?
The consultation representation form contained questions about the soundness and legality of the Borough Plan and what modification they would like to see. The form was based on guidance from the Planning Inspectorate on what questions to ask through the Publication stage representation form.

Section 4 - What data has been collected?

4.1) From current data
Various pieces of data have been collected to contribute to the development of the Borough Plan Review. These documents can be found at: Borough Plan Review Borough Plan Nuneaton & Bedworth (nuneatonandbedworth.gov.uk)
4.2) From the consultation
All the comments received from residents, stakeholders and interested parties have been summarised and the Council has considered all the responses at each consultation stage. Following the Regulation 19 consultation, the Council can suggest modification to the Planning Inspector, however, it will be the Planning Inspector to make the decision on what modifications are taken forward.

Section 5 - Conclusions

5.1) Have there been any positive impacts due to the Function?
There have been many general positive impacts identified as part of the consultation, however, none of these are directly related to equality issues.
5.2) Is there any negative impact on any group/s?
Comments received during the consultation have indicated some concerns and objections in relation to the Borough Plan Review. The majority of these were specifically planning related.
5.3) If there is adverse impact, can this be justified?
There is no evidence that there is any adverse impact on equality grounds.

5.4) Can anything be done to minimise any adverse or differential impact?
N/A

Section 6 - Amendments

6.1) What amendments (if any) have been made to this function in light of this assessment?

1.	Amendments from consultation exercises have already been incorporated into the final Publication version of the Borough Plan Review. None of these have been directly due to equality issues.
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Section 7 – Other factors

Please highlight any other factors which may affect future actions in respect of this function:

1.	Any other additional evidence based documents or information which is received by the Council which may impact on the direction of the Borough Plan Review.
2.	Any changes to national Government policy or changes in Legislation.
3.	Any political changes which take place at the Council e.g. change of political administration.
4.	Objections raised by the Secretary of State.

Section 8 – Future Action

Please indicate what future action is to be taken in light of this EIA:

The Borough Plan Review is due to be consulted on in September 2023, following this it will go to the Council’s Cabinet and Council to seek approval for the Plan to be submitted to the Secretary of State for a period of public examination.

Section 9 – Conclusion

Please indicate which of the following best describes the outcome of this EIA:

- This function is to go ahead as planned X
- This function is to go ahead with minor amendments
- This function is not going ahead/needs amendments to mitigate impacts
- No conclusive decision has been reached. Function put on hold

Section 10 – Public Sector Equality Duty

Does this function have due regard to:

Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Equality Act 2010	X
Advance equality of opportunity between people from different group's	X
Foster good relations between people from different group's	X

Section 11 - Monitoring

When is this function and this EIA due to be reviewed?	The Borough Plan Review is to be submitted to the Secretary of State for a period of public examination. The EIA will be reviewed following Regulation 19 consultation and prior to Submission and again before adoption by Council, in line with any comments which are received following the period of examination.
Please indicate the reasons for this time scale for review:	This is a legal requirement in line with the implementation of the Borough Plan.

Signed (Completing Officer):	Print Name:	Date:
<i>Linda Downes</i>	Linda Downes	29.08.23
Signed (Authorising Officer):	Print Name:	Date:
<i>Sarah Matile</i>	Sarah Matile	30.08.23