A meeting of the Economic Scrutiny Panel was held at the Town Hall, Nuneaton, on Wednesday, 2nd February, 2010.

Present

Councillor W.B.H. Lobbett – Chair
Councillor D. Harvey- Vice-Chair


Apologies for absence were received from Councillors J.A. Jackson and S.L. Wilson.

386 Declarations of Interest

Councillor D.P. Brown declared a personal interest in any Agenda Item by reason of him being a Member of the Nuneaton and Bedworth Leisure Trust Board.


Councillor A. A. Lloyd declared a personal interest in any Agenda Item by reason of him being a Member of the Credit Union.

Councillor W.B.H. Lobbett declared a personal interest in any Agenda Item by reason of him being a Member of Warwickshire County Council.

387 Integrated Performance Report – Third Quarter 2009/10 (April to December, 2009)

The Corporate Services Director, Head of Accounting and Performance and Quality Manager submitted a joint report providing the Panel with the information to enable it to link performance more directly to financial information and enable performance, finance and risk information within the scope of this Panel to be monitored.

The following was discussed:

Concerns were raised about how the data for the Mayoralty was captured. It was felt that the public should be canvassed as well as the Mayor.

RESOLVED that the report be noted.
Increasing Attendance – Improving Health

The Head of Human Resources submitted a progress report relating to improving the health and wellbeing and attendance levels of the workforce.

Consideration was given to the possible introduction of reward schemes for good attendance.

RESOLVED that

(a) Cabinet be recommended to consider the introduction of a 'sick line' facility, as set out in Appendix A to the report of the Head of Human Resources, as it will benefit the Council; and

(b) officers be recommended to examine a way of recognising employees positive attendance levels at minimal cost to the Council.

National Pay Agreement 2004

The Head of Human Resources submitted a report on the National Pay Agreement 2004. Members received a verbal update at the meeting. Union officials were also present and invited to contribute to discussions.

The following issues were discussed:

The work done by officers and the unions in negotiating the agreement was acknowledged. It was noted that discussions between the Council and the Trade Unions were continuing.

The change in essential car user allowances and the numbers of staff that would lose out had increased to 27% were noted.

RESOLVED that the report be noted.

Work Programme

The Principal Democratic Services Officer (Overview and Scrutiny) reminded the Panel that more Members were required for the Dual use Working Group to join Councillors W.B.H. Lobbett and S.L. Wilson.

RESOLVED that it be noted that Councillors D. Harvey and A.A. Lloyd had volunteered to serve on the Dual Use Working Group.

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Chair