

Nuneaton and Bedworth Borough Council Town Hall, Coton Road, Nuneaton Warwickshire CV11 5AA

www.nuneatonandbedworth.gov.uk 024 7637 6376

Enquiries to: Kelly Baxter

Direct Dial: 024 7637 6204

Direct Email:

member.services@nuneatonandbedworth.gov.uk

Date: 6th April 2023

Dear Sir/Madam,

Cabinet - 12th April, 2023

I refer to Agenda Item 11: Building A Better Borough (Babb) 2022 / 2025 – Review Of Assessment Document For 2023/24 and attach the report that was marked to follow.

Yours faithfully,

And

BRENT DAVIS

Chief Executive

To: Members of the Cabinet

Councillor K. Wilson (Leader of the Council and Business and Regeneration)

Councillor C. Golby (Deputy Leader and Housing and Communities)

Councillor S. Croft (Finance and Corporate)

Councillor S. Markham (Public Services)

Councillor R. Smith (Planning and Regulation)

Councillor J. Gutteridge (Health and Environment)

Observer

Councillor C. Watkins (Leader of the Main Opposition Party)

Agenda item:11

Cabinet/Individual Cabinet Member Decision

Report Summary Sheet

Date: 12th April 2023

Subject: Building a Better Borough (BaBB) 2022 / 2025 – Review of Assessment

Document for 2023/24

Portfolio: Business and Regeneration (Cllr Kris Wilson)

ΑII

From: Strategic Director of Economy and Transformation

Summary: The BaBB 2022-25 details the Council's corporate plan objectives. It is monitored on a quarterly basis using an annual assessment document to determine the progress of designated actions for each year. This report relates to proposed changes to the assessment document for 2023-24 to establish a more effective means of assessing the progress of corporate objectives originally approved in the BaBB 2022-25.

Recommendations:

- That Cabinet review and approve the refreshed BaBB Assessment Document for 2023-24
- That Cabinet review and approve the redesignated BaBB Delivery Plan 2023-25
- That authority to update the Lead Directorate / Officer(s) and Support Directorates columns on both the BaBB Assessment 2023/24 and the redesignated BaBB 2023-25 Delivery Plan, is delegated to the Director for Customer and Corporate Services, post senior management team restructure

Options:
Approve the proposed recommendations
Approve the proposed recommendations subject to identified amendments
Reject the proposed recommendations.
Reasons: To establish a more effective assessment document in relation to monitoring the Council's corporate objectives.
Consultation undertaken with Members/Officers/Stakeholders: Cabinet.
Subject to call-in: Yes
Ward relevance: All
Forward plan: Yes
Duilding a Datter Dagarah. All
Building a Better Borough: All
Relevant statutes or policy: BaBB 2022-25
Equalities Implications: No direct implications.

Human resources implications: No direct implications.
Financial implications: No direct implications.
Health Inequalities Implications: No direct implications.
Section 17 Crime & Disorder Implications: No direct implications.
Risk management implications: No direct implications.
Environmental implications: No direct implications.
Legal implications: No direct implications.
Contact details: Tom Shardlow, Tel: 02476 376004,

e-mail tom.shardlow@nuneatonandbedworth.gov.uk

AGENDA ITEM NO. 11

NUNEATON AND BEDWORTH BOROUGH COUNCIL

Report to: Cabinet, 12th April 2023

From: Strategic Director of Economy and Transformation

Subject: Building a Better Borough (BaBB) 2022-2025 – Review of Assessment Document for

2023/24

Portfolio: Finance and Corporate (Councillor Sam Croft)

1. Purpose of Report

The purpose of this report is to establish a more effective means of assessing the progress of corporate objectives identified in the BaBB 2022-25.

2. Recommendations

- 2.1 That Cabinet review and approve the refreshed BaBB Assessment Document for 2023-24 (Appendix A)
- 2.2 That Cabinet review and approve the redesignated BaBB Delivery Plan 2023-25 (Appendix C)
- 2.3 That authority to update the Lead Directorate / Officer(s) and Support Directorates columns on both the BaBB Assessment 2023/24 and the redesignated BaBB 2023-25 Delivery Plan, is delegated to the Strategic Director of Economy and Transformation, post senior management team restructure (see section 4.4)

3. Background

- 3.1 The BaBB 2022-25 was approved by Cabinet, 9/3/22 and Full Council, 20/4/22. It is monitored on a quarterly basis using an annual assessment document to determine the progress of designated actions for each year.
- 3.2 The first BaBB annual assessment (for 2022/23) is currently in place, but due to external factors such as the illegal invasion of Ukraine, impacting inflation and the cost of borrowing, there has been a need to refocus some of the objectives.
- 3.3 Furthermore the opportunity exists to include clearer links with political and organisational responsibility (see 4.1).

4. Review Summary

- 4.1 The assessment document has been reviewed to provide and link more pertinent information by revising columns to include the relevant:
 - Portfolio
 - Lead Directorate / Officer(s) and Support Directorates
 - Measurable Outputs
 - Financial Data
- 4.2 Due to external factors (referenced in section 3.2), during the review process it has been necessary to amend / delete / add a number of objectives originally approved in the BaBB 2022-25 (under the column heading "By 2025 We Will:"). This is to establish a more strategic document linked to the information identified in section 4.1. The proposed changes are highlighted at Appendix B and include explanatory comments.
- 4.3 The intention is that the agreed format for the assessment document be adopted for 2023/24 and 2024/25 and the BaBB redesignated as the "BaBB 2023-2025 Delivery Plan" (see Appendix C). It can then be reviewed as part of the process to confirm the BaBB Delivery Plan for 2025-2028. Please note that the third column is to populate with actions for assessments for 2023/24 and 2024/25 to monitor progress against the delivery plan (Appendix A shows those actions for the assessment document in 2023/24).
- 4.4 At the time of authoring, a senior management team restructure was underway. This will result in nominal changes to reporting lines and job titles. The new Directorates are referenced in Appendices A and C but the documents will need to be updated after implementation to reflect new job titles and reporting lines.

5. Appendices

Appendix A – Proposed BaBB Assessment Document 2023/24

Appendix B – Amendments to Approved BaBB 2022-2025 Following 2023/24 Review

Appendix C – Redesignated BaBB 2023-25 Delivery Plan

6. Background Papers

None.

Appendix A

Building a Better Borough Delivery Plan 2023-2025

Assessment 2023/24

Aim 1 - LIVE

We want to make our Borough a place where residents enjoy living and where others chose to make their home. Working alongside our partners, we want to transform the Borough into a place that recognises the challenges and opportunities for our residents, by reducing the number and types of barriers they face, and which maximises all opportunities to improve their lives.

Priority 1: Promote residents' health & wellbeing

Supporting an improvement to the health and wellbeing of residents is a fundamental priority. The Council will work to ensure facilities and services take advantage of opportunities to realise that improvement. Reducing the levels of poorer health experienced by our residents, including both mental and physical health.

	By March 2025 We Will:	By March 2024 We Will:	Portfolio	Lead Directorate & Officer	Supporting Directorates	Measurable Output(s)	Financial Implications
1.	Have implemented action plan and achieved Bronze Level Thrive at Work accreditation	Have established an Action plan and achieved Foundation level accreditation for Thrive at Work; engaged with relevant partners and stakeholders to support our actions in relation to the wellbeing of our workforce	Finance & Corporate	Economy and Transformation (RB)	None	Foundation level accreditation for Thrive at Work achieved. Action plan in place.	None.
2.	Adopted NBBC's Local Levelling Up Plan for health, with 5 focused actions that NBBC deliver and report against. Focused areas linked to an adopted Health In All Policies (HIAP) policy for NBBC.	Support Warwickshire County Council (WCC) to develop NBBC's Local levelling Up Plan around Health and identify 5 key focus areas to work with Public Health for delivery against in the Borough.	Health & Environment	Public Services (KMB)	All Directorates	Completion of Local Levelling up Plan and signed off. Five focused health areas signed up too for delivery in Warwickshire North with Public Health.	Annual £5K health budget as leverage funding

	By March 2025 We Will:	By March 2024 We Will:	Portfolio	Lead Directorate & Officer	Supporting Directorates	Measurable Output(s)	Financial Implications
						HIAP adopted and incorporated in NBBC procedures	
3.	Delivered Royal Institute of British Architects (RIBA) Stage 6 for the new Bedworth Physical Activity Hub	Obtain additional funding to enable work to begin on the delivery of Bedworth Physical Activity Hub	Public Services	Public Services (KMB)	All Directorates	Budget shortfall identified. Project and funding approved. External funding partners confirmed funding in place and timeframes to deliver against.	Shortfall of £7M as of Nov 2023 NBBC committed to £5M of S106 (based upon 2019 adopted Local Plan) and £5.5M Prudential borrowing
4.	Have an updated Leisure Management Contract specification, procurement of leisure operator completed, and mobilisation of new contractor agreed.	Have all Procurement documentation completed and ready for approval dependent on outcome of BPAH delivery.	Public Services	Public Services (KH/KMB)	Finance and Governance	Leisure procurement completed. New leisure partner selected, and contract agreement signed off legally with NBBC. Contract start date agreed	Estimated cost of £40/50,000
5.	Annual refresh of the Playing Pitch strategy plan completed and signed off by Sport England. Amended to suit any Ward boundary changes.	Adopted Playing Pitch Strategy for NBBC.	Public Services	Public Services (KMB)	None	Annual refresh completed and signed off. Actions within the adopted PPS are followed up.	Estimated cost to refresh in 2024/25 - £25/30K also to reflect Boundary changes

	By March 2025 We Will:	By March 2024 We Will:	Portfolio	Lead Directorate & Officer	Supporting Directorates	Measurable Output(s)	Financial Implications
6.	Working with Public Health reviewed our planning policies relating to health, specifically our Health Supplementary Planning Document	Submitted a revised Borough Plan that includes planning policies related to health	Planning & Regulation	Public Services (MBa)	Housing and Community Safety	Adoption of revised Borough Plan	Will be resourced through the Borough Plan Review budget.
7.	Have improved the take-up of Disabled Facility Grants (DFG) in the Borough to better enable people to live independently in their own homes for longer	Implemented a new Financial Assistance Policy to widen participation in the grant delivery system.	Housing & Communities	Housing and Community Safety (PC)	None	Approval of a new Housing Assistance Policy by Cabinet	No direct resource implications, but the policy will increase the ability to provide capital grants to householders in need.
						Complete 100 major adaptations in private housing through DFG.	Capital allocations provided through via Government.

	By March 2025 We Will:	By March 2024 We Will:	Portfolio	Lead Directorate & Officer	Supporting Directorates	Measurable Output(s)	Financial Implications
8.	Have eradicated Rough Sleeping in the Borough	Deliver our RSI Housing First model- in addition to the RSI Hostel.	Housing & Communities	Housing and Community Safety (JG/NB)	Finance and Governance	Minimum of 4 units of accommodation provided. Minimum of 4 individuals supported in Year One	£40,000 for the provision of one postholder to deliver floating support. Intensive Housing Management charge will reduce this cost to the Housing Revenue Account.
9.	Maintained the Decent Homes Standard within the Public Sector Housing stock	Have undertaken capital improvement programmes, particularly regarding Heating, Bathroom and Kitchen Upgrades Have undertaken an up to date Stock Condition Survey to inform future investment requirements	Housing & Communities	Housing and Community Safety (MB)	Finance and Governance	Upgrades of 150 heating systems 110 kitchens 90 bathrooms Completed Stock Condition Survey	£1.5m HRA Capital funding £200k HRA funding

Aim 1 - LIVE

We want to make our Borough a place where residents enjoy living and where others chose to make their home. Working alongside our partners, we want to transform the Borough into a place that recognises the challenges and opportunities for our residents, by reducing the number and types of barriers they face, and which maximises all opportunities to improve their lives.

Priority 2: Enable appropriate housing development

Our residents deserve an excellent quality of life, fundamental to which is the homes that are available. We will seek to provide the right homes, with the right services, in the right places, to meet the needs of our residents. This means homes that are affordable to both buy and rent, and which are of good quality.

	By March 2025 We Will:	By March 2024 We Will:	Portfolio	Lead Directorate & Officer	Supporting Directorates	Measurable Output(s)	Financial Implications
1.	Ensure collection of section106 from all housing development sites	Ensure collection of section106 in an effective way from all housing development sites	Planning and Regulation	Public Services (MBa)	None	Auditable data to show collection of S.106 funds towards specific developments and delivery of projects	May require the earlier implementation of CX/other software to assist. Likely cost £30,000 (tbc)
2.	Be enabling the delivery of affordable housing via a range of options e.g.: (a) S106 opportunities (b) NBBC New Build/other partnerships	(a) Continue ongoing dialogue with developers to ensure compliance with NBBC Planning policy relating to affordable housing (b) Deliver further new NBBC stock utilising Homes England Funding and One for One Receipts	Housing & Communities	Housing and Community Safety (JG) Housing and Community Safety (MB)	Public Services Finance and Governance	Influenced the delivery of affordable housing for all relevant Planning Applications, at least 2 during 2023/24 Secured grant funding from Homes England for at least one new build HRA site	Officer time £4.539m identified within HRA Capital Programme

	By March 2025 We Will:	By March 2024 We Will:	Portfolio	Lead Directorate & Officer	Supporting Directorates	Measurable Output(s)	Financial Implications
3.	Have submitted the Borough Plan Review to the Council for Adoption	Have submitted the Borough Plan Review to the secretary of State for Examination	Planning & Regulation	Public Services (MBa)	All Directorates	Council resolution to submit the Local Plan for Examination	The Local Plan evidence base costs are approximately £400,000 (tbc) and the examination costs are anticipated to be in the order of £200,000 (tbc)
4.	Have worked with Partners to enable delivery of specialised housing for certain residents requiring specific housing: Learning Disability and Autism, Elderly, Physical and Mental health disabilities	Support Partner - WCC Social Care, Health, specialist providers and service users - to establish a pipeline of specialised housing to meet specific housing needs	Housing & Communities	Housing and Community Safety (JG)	None	At least 4 units of accommodation identified	Officer time
5.	Have a resilient private rented sector provision in the Borough	Increase the number of Private Sector Landlords engaging with our Landlords Solutions Service Be hosting quarterly Landlords Forums	Housing & Communities	Housing and Community Safety (JG)	Public Services	Increase engagement by a minimum of 2.5% 4 Landlord forums delivered	Officer time

	By March 2025 We Will:	By March 2024 We Will:	Portfolio	Lead Directorate & Officer	Supporting Directorates	Measurable Output(s)	Financial Implications
6.	Deliver new / remodelled Public Sector Housing units of accommodation that reflect the needs of Borough residents	Have submitted planning applications for at least one additional new build site Have undertaken further analysis of remodelling options for 'Difficult to Let' stock	Housing & Communities	Housing and Community Safety (MB)	Public Services Finance and Governance	Planning Application submitted for at least one site. Options Analysis completed, including financial modelling	£4m identified within the HRA Capital Programme
7.	Improve the safety of private housing (owner occupied and private rented) in the borough by reducing statutory housing hazards.	To develop a policy response for resolving Damp and Mould hazards in response to the outcome of an ongoing national review. Continue with reducing hazards through enforcement in the private rented sector and grant assistance.	Housing & Communities	Housing and Community Safety (PC)	None	Policy created for Damp and Mould hazards. 50 Cat 1 hazards removed. 25 Cat 2 hazards improved.	In existing resources In existing resources

Aim 1 - LIVE

We want to make our Borough a place where residents enjoy living and where others chose to make their home. Working alongside our partners, we want to transform the Borough into a place that recognises the challenges and opportunities for our residents, by reducing the number and types of barriers they face, and which maximises all opportunities to improve their lives.

Priority 3: Sponsor a sustainable green approach

	By March 2025 We Will:	By March 2024 We Will:	Portfolio	Lead Directorate & Officer	Supporting Directorates	Measurable Output(s)	Financial Implications
1.	Continue to work with partners to reduce NBBC's environmental impact, taking advantage of funding opportunities that arise	Have delivered carbon reduction measures via the targeted Fund, to public sector homes	Health & Environment	Housing and Community Safety (MB)	Public Services Finance and Governance	A minimum of 40 homes retro fitted	Within the HRA Capital Programme
2.	Work with Warwickshire partners to establish a trajectory and plan for decarbonisation of the Borough, in line with the national 2050 commitment	For the Council's Cabinet to adopt a sustainability strategy for NBBC. Produce a plan for sustainability for NBBC, across the dimensions of Economic Social and Environmental sustainability	Health & Environment	Public Services (MBa))	All Directorates	Strategy adopted by Cabinet.	To be defined in the strategy.

	By March 2025 We Will:	By March 2024 We Will:	Portfolio	Lead Directorate & Officer	Supporting Directorates	Measurable Output(s)	Financial Implications
3.	Have procured the most efficient vehicle fleet to meet service needs for the Housing Revenue Account (HRA) and General Fund (GF).	Vehicle fleet purchased will be in line with current fleet availability.	Public Services	Public Services (GM)	Housing and Community Safety Finance and Governance	New fleet purchased to meet NBBC needs of service delivery.	Vehicle replacement programme completed for Capital programme expenditure for following 5-7 years. £1.75m identified within the HRA Capital Programme £270k approved for GF vehicle replacements within capital budget 23/24
4.	Have introduced a co-mingled material recycling collection service, in line with the Material Recycling Facility (MRF) code of conduct and subject to Resource and Waste Strategy direction for consistency of collections.	Have reviewed and reported on the operational and cost benefits and drawbacks of a co-mingled recycling service	Public Services	Public Services (GM)	Finance and Governance	MRF facility operational and receiving NBBC material.	To be defined in the report and future strategy of Waste and recycling.

	By March 2025 We Will:	By March 2024 We Will:	Portfolio	Lead Directorate & Officer	Supporting Directorates	Measurable Output(s)	Financial Implications
5.	Delivered a new crossing point in Bedworth, as part of the Levelling Up Fund (LUF) into the Miners' Welfare Park	Approved scope of work with WCC and set dates for delivery in 2024.	Public Services	Public Services (KMB)	Economy and Transformation Finance and Governance	New Toucan crossing completed and signed off by the Highway Authority. Direct access into the MWP for cycling and walking completed. LUF approved delivery.	£350K to deliver new crossing and entrance into the MWP for cycling and walking access. Funded through LUF
6.	Commenced implementation of the action plan developed as part of the Local Nature Recovery Strategy (LNRS), where applicable on NBBC land.	Ensure Green Space Strategy (GSS) refers to WCC Local Nature Recovery Strategy (LNRS) as indicated by DEFRA	Health & Environment	Public Services (DT/MC)	Economy and Transformation	Green Space strategy adopted supports LNRS Implemented as part of refreshed Local Plan Demonstrate legal requirement for Bio-Diversity Net Gain across the Borough.	Officer time, use of S.106 contributions and external funding
7.	Improve the energy efficiency of private sector housing through a mixture of direct delivery, facilitated schemes and promotional activities.	Secure funding for the delivery of improvements in thermal efficiency of private sector housing stock and aim to deliver improvements to 30 properties.	Housing & Communities	Housing and Community Safety (PC)	Finance and Governance	15 properties will have insulation and / or low cost heating systems installed through external funding sources. Facilitated an ECO 4 scheme	External funding from Government None

	By March 2025 We Will:	By March 2024 We Will:	Portfolio	Lead Directorate & Officer	Supporting Directorates	Measurable Output(s)	Financial Implications
		Create a domestic energy efficiency strategy to improve the efficiency of private sector properties which will establish a baseline for the Borough.				Baseline established for the energy efficiency of the Boroughs housing stock.	Current resources
		Improve the energy efficiency of private rented housing by promoting and enforcing the Minimum Energy Efficiency Standards (MEES).				20 properties improved to meet the MEES.	Current Resources
8.	Improve Amenity Lighting and enclosed space lighting in Authority controlled spaces	Explore funding opportunities to support carbon neutral initiatives	Planning & Regulation	Economy and Transformation (GH)	Finance and Governance	Undertaken at least 2 exploratory investigations with relevant bodies	Officer time
		Have a strategy programme for the replacement/upgrade to LED lighting				Strategy in place	Officer time

Aim 1 - LIVE

We want to make our Borough a place where residents enjoy living and where others chose to make their home. Working alongside our partners, we want to transform the Borough into a place that recognises the challenges and opportunities for our residents, by reducing the number and types of barriers they face, and which maximises all opportunities to improve their lives.

Priority 4: Prioritise Community Safety & Empowerment

	By March 2025 We Will:	By March 2024 We Will:	Portfolio	Lead Directorate & Officer	Supporting Directorates	Measurable Output(s)	Financial Implications
1.	Modernise our customer experience to reflect our customer demand and modern expectations	Achieve the cabinet offices' Customer Service Excellence accreditation for Customer Service Team	Finance & Corporate	Economy and Transformation (GO)	All	Customer Service Excellence accreditation place.	<£5k
		Establish a renewed modernisation strategy for our customer facing services		Economy and Transformation (TS)	All	Customer Experience Strategy in place	Linked to Transformation agenda.
2.	Have an established enforcement team working with other local authorities and partners to undertake a cross collaborative approach to environmental crime across Warwickshire	Have a functioning NBBC enforcement team and partner, working towards common goals to reduce the amount of environmental crime committed.	Public Services	Public Services (GM)	Finance and Governance	NBBC Enforcement team in place. Warwickshire Waste Partnership look to establish a sub-group to support cross district working and shared practice.	To be defined in a future strategic report

	By March 2025 We Will:	By March 2024 We Will:	Portfolio	Lead Directorate & Officer	Supporting Directorates	Measurable Output(s)	Financial Implications
3.	Established a medium to long-term plan for the Civic Hall - Bedworth	Present options to Cabinet following the initial EOI's submission.	Public Services	Public Services (KMB)	Finance and Governance Economy and Transformation	Future options / procurement route approved for the building use.	To be defined in a future strategic report
4.	Continue to work with community centre groups to deliver sustainable community focused benefits.	Self-sustaining community partner in place	Public Services	Economy and Transformation (TS)	None	NBBC has partners in place for all community centres.	Saving to NBBC as per budget.
5.	Fundamentally review our approach to Community Safety to ensure outcomes from partnerships and funding are maximised to improve crime levels and the fear of crime'	Introduce surveys to identify trends to continually improve service delivery	Housing & Communities	Housing and Community Safety (NB AM)	None	Survey data in place At least 1 example of service improvement based upon data.	Within existing HRA budgets

	By March 2025 We Will:	By March 2024 We Will:	Portfolio	Lead Directorate & Officer	Supporting Directorates	Measurable Output(s)	Financial Implications
6.	Adopt a Tenant Engagement Strategy	Have consulted with partners and stakeholders to inform the contents of the strategy Explore different methods of encouraging resident involvement Work with tenants to influence and shape the services that we deliver in Regeneration & Housing	Housing & Communities	Housing and Community Safety (NB)	Economy and Transformation	Database of stakeholder feedback At least 1 new resident involvement activity in place At least 2 tenant influenced service amendments in place	Within existing HRA budgets Any cost pressures will be determined – a business case for additional funding will be formulated if necessary.

Aim 2 - WORK

Using our prime location within the national road and rail networks and responding to the needs of private companies, we want to make our Borough a place where businesses choose to locate and where our residents enjoy a range of employment options.

Priority 1: Grow a strong & inclusive economy

The Borough is open for business and we want to create the right environment for businesses to locate and expand within our Borough. Creating a strong, inclusive and diverse economy that encompasses a range of types and sizes of businesses, and which benefits everyone with a wealth of employment opportunities for residents.

	By March 2025 We Will:	By March 2024 We Will:	Portfolio	Lead Directorate & Officer	Supporting Directorates	Measurable Output(s)	Financial Implications
1.	Reviewed our land supply and economic planning policies which support business retention and growth	Used up to date evidence relating to economic planning policy such as the Housing and Economic Development Needs Assessment to inform policies in the submitted Borough Plan Review	Planning & Regulation	Public Services (MBa)	Economy and Transformation	Adopted Local Plan; increased Business Rates	Covered by the Borough Plan Review budget
2.	Deliver against our Economic Development Strategy for Nuneaton and Bedworth	Adopt an Economic Development Strategy for the Borough Finalise a delivery plan to achieve against stated outcomes Commence delivery of the action plan	Business & Regeneration	Economy and Transformation (AM)	None	Up-to-date strategy in place Delivery plan in place & actions commenced	Officer time

	By March 2025 We Will:	By March 2024 We Will:	Portfolio	Lead Directorate & Officer	Supporting Directorates	Measurable Output(s)	Financial Implications
3.	Deliver Phase 2 of Transforming Nuneaton	Commenced all Towns Fund projects	Business & Regeneration	Economy and Transformation (LS)	Public Services Finance and Governance	Relevant Planning Permissions in place	Towns Fund funding. Contained within GF Capital Programme
4.	Deliver the Bridge to Living Scheme via Future High Streets funding	Achieve vacant Possession of all Acquisition Complete Flood alleviation at Anker Mills Commence the construction Phase of BTL	Business & Regeneration	Economy and Transformation (LS) (MB)	Public Services Finance and Governance	Bridge Street properties vacant Flood alleviation requirements delivered Contractor Procurement completed Strip out & demolition commenced.	FHSF Funding £1m current shortfall – in discussions with DLUHC Contained within the GF Capital Programme
5.	Work with Warwickshire County Council to deliver the Nuneaton Transport Strategy	Support WCC to commence work on the Corporation Street and Queens Street junction	Business & Regeneration	Economy and Transformation (LS)	Public Services Finance and Governance	Updated project delivery plan Start on site achieved.	Towns Fund funding only. Contained within the GF Capital Programme

	By March 2025 We Will:	By March 2024 We Will:	Portfolio	Lead Directorate & Officer	Supporting Directorates	Measurable Output(s)	Financial Implications
6.	Support the delivery of the Transforming Nuneaton and Bedworth projects to improve the appeal of both our town centres. Increase the leisure and events offer to attract more visitors. Focusing on town centre events, markets as a key attractor	Increase the number of town centre events to increase footfall and improve the visitor offer	Business & Regeneration	Economy and Transformation (JW)	Public Services Finance and Governance	Delivered at least 2 additional town centre events – Artisan Markets from March 2023 and Car Show summer 2023 date TBC. Working with event specialist CJ events	UKSPF Funding allocation of £25k
7.	We will have completed the master planning for Bedworth Town Centre'	Finalise the vision for the transformation of Bedworth	Business & Regeneration	Economy and Transformation (LS)	Public Services Finance and Governance	Finalised vision adopted and promoted externally	Officer time
8.	We will finalise priorities and projects and adopt a UKSPF Investment Plan covering 2023/24 to 2024/25, to support communities, local businesses and skills improvement for residents'	Identify and adopt UKSPF priorities for 2023/24 Produce a finalised delivery plan for identified priorities for 2023/24	Business & Regeneration	Economy and Transformation (AM)	Public Services Finance and Governance	Confirmed priorities adopted and measurable outputs identified	UKSPF funding and officer time

Aim 2 - WORK

Using our prime location within the national road and rail networks and responding to the needs of private companies, we want to make our Borough a place where businesses choose to locate and where our residents enjoy a range of employment options.

Priority 2: Champion education & skills

Improving educational outcomes for our young people and improving skills for all is essential to improve residents' ability to overcome barriers to obtaining employment. We will work with partners across all sectors to support the development of a range of learning methods to deliver improved outcomes.

	By March 2025 We Will:	By March 2024 We Will:	Portfolio	Lead Directorate & Officer	Supporting Directorates	Measurable Output(s)	Financial Implications
1.	Will have met the government's target for new start apprenticeships and maximised use of levy funds by sharing with other local businesses	Meet the government's target for new start apprenticeships by working with manager, Human Resources (HR) will assist in reviewing all new/vacant posts and current training requirements	Finance and Corporate	Economy and Transformation (RB)	All Directorates	Government target met.	No direct financial implications (levy is on a 'use it or lose it' basis).
2.	Support annual careers events in partnership with partners	Continue to work with partners to support further events Explore options to support partners to deliver specific events linked to specific career pathways	Business & Regeneration	Economy and Transformation (AM)	Housing and Community Safety	Support at least 2 further events Identified at least 1 career specific event	Officer time only

	By March 2025 We Will:	By March 2024 We Will:	Portfolio	Lead Directorate & Officer	Supporting Directorates	Measurable Output(s)	Financial Implications
3.	Improve links between industry and schools locally to raise aspirations of young people	Continue to support Teentech programme Explore options with other partners to expand opportunities for young people	Business & Regeneration	Economy and Transformation (AM)	Housing and Community Safety	1 Teentech event delivered At least 1 additional option identified for progression	Officer time
4.	Deliver the Digital Skills and Innovation Hub as part of the Abbey Street Development	Have commenced construction and be progressing in line with the delivery programme	Business & Regeneration	Economy and Transformation (LS)	Public Services Finance and Governance	Demolition of remaining redundant part of Co-Op building Foundations & associated groundworks completed	Towns Fund funding. Contained within the GF Capital Programme
5.	Deliver The Saints project, supporting skills improvement, as part of the Town Deal	Have completed the purchase of the building Have commenced refurbishment works to deliver skills and entrepreneurial spaces	Business & Regeneration	Economy and Transformation (LS)	Public Services Finance and Governance	Building in the Council's ownership Basement area stripped and prepared for refurbishment works	Towns Fund funding. Contained within the GF Capital Programme
6.	Have worked with partners to support the delivery of the Nuneaton Education Strategy	Expand the delivery of Student Lounge project	Business & Regeneration	Housing and Community Safety (AM)	Economy and Transformation	At least 1 additional project in place	Officer time

	By March 2025 We Will:	By March 2024 We Will:	Portfolio	Lead Directorate & Officer	Supporting Directorates	Measurable Output(s)	Financial Implications
7.	Continue to deliver the Young Business Links scheme, enabling young people to work, developing their skills and benefit local businesses.	Increased the number of working partnerships with businesses in the community including George Elliot Hospital, DWP and Probation Service	Business & Regeneration	Economy and Transformation (GO)	Finance and Governance	Number of Candidates with new work experience and/or moved into independently paid employment	Officer time

Aim 2 - WORK

Using our prime location within the national road and rail networks and responding to the needs of private companies, we want to make our Borough a place where businesses choose to locate and where our residents enjoy a range of employment options.

Priority 3: Embrace new & emerging technology

The way the world does business is changing. We will embrace new and emerging technology, to move forward and lead the way. Working with partners in the public and private sectors to create and improve the infrastructure, to open up more opportunities for both existing and new businesses, we will also address the issues regarding digital inclusion, to ensure our residents have the right skills to take advantage of these exciting new opportunities.

	By March 2025 We Will:	By March 2024 We Will:	Portfolio	Lead Directorate & Officer	Supporting Directorates	Measurable Output(s)	Financial Implications
1.	Maximise availability and take-up of online services using a suite of channels to provide customers with access to all	Increase proportion of self-serve transactions by 5% on 22/23 volumes	Finance & Corporate	Economy and Transformation (GO)	All	5% increase in online self-service.	None
	services capable of being delivered digitally	 Increase customer Direct Debit take up by 5% Increase e-billing/Open Portal use by 5% 		Finance and Governance (RD) (RD)		Take up to be 78% by March 2024 Take up to be 15% by March 2024	Improved cashflow, no cost
		Review and replace/refresh website to deliver better customer experience		Economy and Transformation (MBe)			£140,000 (over 4 years)

	By March 2025 We Will:	By March 2024 We Will:	Portfolio	Lead Directorate & Officer	Supporting Directorates	Measurable Output(s)	Financial Implications
2.	Maintain relevant compliance and accreditations for Cyber Security standards	Achieve and maintain Cyber Essentials accreditation Maintain annual Public Services Network (PSN) security accreditation	Finance and Corporate.	Economy and Transformation (MBe)	None	Accreditation in place.	Assessment fee – nominal.
3.	Have scrutinised all elements of telematic software development and market innovations and outlined all suitable adoptions to enhance customer experiences and streamline service provision to be more efficient and effective.	Have developed and fully implemented a customer 'in cab' management data system for the use in all waste management services vehicles. To send and receive real time data updates. Fly tip mapping and a dashboard facility to highlight percentage drawdown of works remaining.	Public Services	Public Services (GM)	Economy and Transformation	In cab software linked with NBBC Customer Services live data for real time reporting. Waste bin charging fully implemented and linked to customer services for online charging. Income generation from new charges reported.	To be defined in a future strategic report

	By March 2025 We Will:	By March 2024 We Will:	Portfolio	Lead Directorate & Officer	Supporting Directorates	Measurable Output(s)	Financial Implications
4.	Have an established working relationship within the Sherbourne management group, having realised increased income generation and lower cost pressures on NBBC for the processing and on sale of 'feed stock' material into the facility.	Have commenced the use of the new 'state of the art' Material Recycling Facility (MRF) in Coventry, for the processing and management of NBBC recycling material along with other stake holder partners.	Public Services	Public Services (KH/GM/JL)	Finance and Governance	MRF operational and receiving NBBC feed stock.	None
5.	Successful operation of a No Purchase Order no Pay Policy	Successful implementation of a No Purchase Order no Pay Policy and on-going monitoring and associated training provided	Finance & Corporate	Finance and Governance (MW)	All	Target of 90% by March 2024	None

Aim 2 - WORK

Using our prime location within the national road and rail networks and responding to the needs of private companies, we want to make our Borough a place where businesses choose to locate and where our residents enjoy a range of employment options.

Priority 4: Support local businesses

Our local businesses are important to us. We will improve upon and expand our communications and champion their cause. We will work with partners to respond to their requirements and better to identify new support systems that will encourage them to, stay, relocate and grow in the Borough. As a Council, we will adopt a 'local by default' approach, using our procurement methods to support all local businesses.

	By March 2025 We Will:	By March 2024 We Will:	Portfolio	Lead Directorate & Officer	Supporting Directorates	Measurable Output(s)	Financial Implications
1.	Increase the level of Social Value requirements within our major works contracts	Have incorporated specific social value clauses related to spend with businesses within the Borough's administrative area, into all major works contract specifications	Finance & Corporate	Finance and Governance (MW)	Economy and Transformation Housing and Community Safety	Track number of contracts and supplier achievement	Officer time
2.	Establish engagement mechanisms with businesses and stakeholders in the Borough	Establish regular business networking events and workshops	Business & Regeneration	Economy and Transformation (AM)	Finance and Governance	At least one new networking event delivered	Officer time & Within existing budgets. Cost to be identified
3.	Increase the level of Think Local First spending to support Small and Medium Enterprises (SME) within the Borough	Continue to internally promote the initiative to increase the level of NBBC local SME spend Undertake a further campaign with local businesses and residents to increase	Business & Regeneration	Finance and Governance (MW)	Economy and Transformation	SME suppliers spend	None

	By March 2025 We Will:	By March 2024 We Will:	Portfolio	Lead Directorate & Officer	Supporting Directorates	Measurable Output(s)	Financial Implications
		spend with local businesses within the Borough					
		Incorporate Think Local First onto Contract Procedure Rules (CPR) and Procurement Training					
		Increase the level of SME spend in the local area and wider region by breaking large contracts and procurements into smaller Lots wherever possible, practicable and economically advantageous to NBBC					
4.	Continue to support the supply chain by paying invoices promptly and consistently.	70% of invoices payable to SME's within 10-day terms 98.5% of invoices payable to all suppliers paid within 30-day terms (Target Range) unless disputed	Finance & Corporate	Finance and Governance (MW)	All	% of suppliers paid is within target	Potential fines under the Late Payments Directive in relation to invoices payable within 30 days

Aim 3 - VISIT

Taking advantage of our open green spaces, our heritage and our location within the West Midlands, we want our Borough to be a destination for residents and visitors alike. A place where people and families want to spend time relaxing, socialising and taking part in leisure activities.

Priority 1: Create vibrant and diverse Town Centres

We have great ambitions for our towns to become vibrant centres of community life. With a varied retail, business and leisure offering, we will respond to the needs of modern life, ensuring that our buildings and other physical assets sympathetically integrate to create a welcoming and attractive place to be.

	By March 2025 We Will:	By March 2024 We Will:	Portfolio	Lead Directorate & Officer	Supporting Directorates	Measurable Output(s)	Financial Implications
1.	Have delivered Phase 1 capital scheme at Nuneaton Museum & Art Gallery and Riversley Park which will enhance the offer for residents and visitors alike, as per business case approved by DLUHC	Subject to confirmation of additional re-directed Towns Funding, undertake tendering exercise, appoint contractor(s) & have date for commencement of works on site. Have researched and created a brief and plans for the permanent exhibitions to be delivered as part of Phase 1.	Public Services	Public Services (CN/DT)	Economy and Transformation	Contractors Procured Storage requirements in place	Towns Fund budget UKSPF funding External Legal costs for contract completion and procurement documentation within project costs. Estimated £10K

	By March 2025 We Will:	By March 2024 We Will:	Portfolio	Lead Directorate & Officer	Supporting Directorates	Measurable Output(s)	Financial Implications
	Review operational delivery at the museum during the extension and refurbishment works to support its long term sustainability.	Have identified external storage both collection items and general and arranged fit out to facilitate works necessary for the delivery of the Phase 1 capital scheme.					Estimated costs £25/£30K
2.	Work with local food business to ensure that 92% of total rated establishments achieve the National Food standard at level 5.	Work with local food business to ensure that 80% of total rated establishments achieve the National Food standard at level 5.	Health & Environment	Public Services (RF)	Economy and Transformation	Published statistics on Food Standards will indicate the number of businesses achieving the requisite standard.	Delivered as part of the arrangements with the Food Standards Agency.
3.	Have delivered Phase 2 of the Abbey Street Development	Commenced construction of Phase 2, in line with the delivery plan Work with partners to identify leisure and food & beverage providers as anchors for the scheme	Business & Regeneration	Economy and Transformation (LS)	Public Services Finance and Governance	Foundation & groundworks completed 2 anchor providers signed up for the scheme	Contained within the GF Capital Programme

	By March 2025 We Will:	By March 2024 We Will:	Portfolio	Lead Directorate & Officer	Supporting Directorates	Measurable Output(s)	Financial Implications
4.	Address issues relating to ASB in our Town Centre	Complete upgrade of CCTV system and re- establish 24/7 monitoring until 2025	Finance and Enterprise	Economy and Transformation (JW)	Housing and Community Safety	Reduction in recorded ASB incidents	Approved Capital budget Supported by UKSPF funding
5.	Review the market provision in Bedworth Town Centre to improve the offer to both residents and businesses alike'	Undertake an options assessment to identify most advantageous offer for Bedworth Town Centre	Business & Regeneration	Economy and Transformation (LS/JW)	None	Options identified and viability plan formulated	UKSPF Funding
6.	Increase promotion of development opportunities to increase inward investment in the regeneration and transformation of both Nuneaton and Bedworth'	Support WMCA to promote the borough at UKREIIF Support WCC to promote the borough at MIPPIM	Business & Regeneration	Economy and Transformation (LS/SJ)	Public Services	Marketing materials agreed and provided to partners	Officer time

Aim 3 - VISIT

Taking advantage of our open green spaces, our heritage and our location within the West Midlands, we want our Borough to be a destination for residents and visitors alike. A place where people and families want to spend time relaxing, socialising and taking part in leisure activities.

Priority 2: Stimulate regeneration

Reflecting modern lifestyles and the modern economy, we will exploit our location and opportunities, recognise our residents' needs, our homegrown talent and proactively engage with the private sector to promote our Borough.

	By March 2025 We Will:	By March 2024 We Will:	Portfolio	Lead Directorate & Officer	Supporting Directorates	Measurable Output(s)	Financial Implications
1.	Have developed and disseminated targeted strategic marketing material for the Borough	Have developed comprehensive marketing material for inward investment	Business & Regeneration	Economy and Transformation (AM)	None	Marketing material in place and distributed	UKSPF funded
2.	Have adopted Town Centre Strategies for both Nuneaton and Bedworth	Have adopted the Nuneaton Town Centre Strategy	Business & Regeneration	Economy and Transformation (AM)	Public Services	Strategy Adopted	Officer time
3.	Developed robust links with the West Midlands Combined Authority (WMCA)	Maintain close links and regular meetings with WMCA	Business & Regeneration	Economy and Transformation (LS/SJ)	Public Services	At least 4 meetings undertaken	Officer time

	By March 2025 We Will:	By March 2024 We Will:	Portfolio	Lead Directorate & Officer	Supporting Directorates	Measurable Output(s)	Financial Implications
4.	Work with partners to identify and take advantage of all opportunities, including funding to promote and deliver regeneration within the Borough	Support the WMCA to promote NBBC at UKREIIF	Business & Regeneration	Economy and Transformation (LS/SJ)	Public Services	Promotional material distributed at UKREIIF	Officer time
5.	Have developed a cohesive vision and delivery plan for Transforming Bedworth	Have established a robust communications and engagement strategy Explore opportunities with external stakeholders / partners to attract investment.	Business & Regeneration	Economy and Transformation (IA) (LS/SJ)	Public Services	Communication s Strategy adopted Undertake at least four meetings with stakeholders	Officer time Officer time

Aim 3 - VISIT

Taking advantage of our open green spaces, our heritage and our location within the West Midlands, we want our Borough to be a destination for residents and visitors alike. A place where people and families want to spend time relaxing, socialising and taking part in leisure activities.

Priority 3: Celebrate and promote our heritage

We have a rich heritage and culture within our Borough. Exploiting our location, preserving our heritage buildings, supporting, and promoting local traditions and events, we will breathe new life into our history making it enjoyable and relatable in the modern day.

	By March 2025 We Will:	By March 2024 We Will:	Portfolio	Lead Directorate & Officer	Supporting Directorates	Measurable Output(s)	Financial Implications
1.	Create two new galleries, one celebrating local history and the other the history of the park and the Museum	Have carried out a consultation and produced a brief for external designers to work up schemes.	Public Services	Public Services (CN)	Economy and Transformation	Two new galleries created in refurbished museum; feedback undertaken.	To be identified in a future strategic report.
2.	Procure and adopt the NBBC Culture Strategy.	Borough wide Cultural strategy adopted by Cabinet.	Public Services	Public Services (CN)	Economy and Transformation	Signed off cultural strategy and action plan being delivered against.	Future refresh in 4 years required, circa £30K.
	Deliver Creative Explorers project and project signed off by Arts Council	Agreed Arts Council England grant for Creative Explorer project and delivered first year's action plan.				Grant condition met, lead person appointment and first year payments received.	£160K over 2.5 years, with external grant from Arts Council England of £750K and external sponsorship.

	By March 2025 We Will:	By March 2024 We Will:	Portfolio	Lead Directorate & Officer	Supporting Directorates	Measurable Output(s)	Financial Implications
						Report against key outcomes produced, based on grant award and presented to Cabinet.	
3.	Adopted a Local List for the Borough	Commenced the assessment for a Local List for the Borough	Planning & Regulation	Public Services (MBa)	None	Local list shall be published on the Council's website	£30,000 may be required for consultancy fees

Aim 3 - VISIT

Taking advantage of our open green spaces, our heritage and our location within the West Midlands, we want our Borough to be a destination for residents and visitors alike. A place where people and families want to spend time relaxing, socialising and taking part in leisure activities.

Priority 4: Improve the physical environment

Supporting the location of the Borough and its aim to become a destination place, we will build upon our treasured destination parks, green spaces and nature reserves and make them accessible to all. We will enhance and protect those spaces, working with partners to improve bio-diversity and cleanliness across the Borough and the view to the River Anker, to provide more recreational opportunities and events for the enjoyment of all.

	By March 2025 We Will:	By March 2024 We Will:	Portfolio	Lead Directorate & Officer	Supporting Directorates	Measurable Output(s)	Financial Implications
1.	Adopted and delivering actions within the Greenspaces strategy and key strategies that support this overarching strategy.	2023 – 2033 Parks & Greenspace Strategy adopted by Cabinet, to include several areas of key delivery. (To include Tree, Play, Allotments and Bio- diversity strategies)	Health and Environment	Public Services (DT)	Housing and Community Safety	Strategy in place	Refresh 5-year strategy commencing 2026, costs circa £35/40k
2.	Identify measures already in place and new priority measures to tackle PM2.5 in conjunction with the Director of Public Health and other relevant partners).	Review retention of AQMA1 (Leicester Road gyratory) and AQMA2 (Midland Road) against ongoing compliance with Air Quality objectives set nationally	Health & Environment	Public Services (RF)	None	Annual Air Quality Monitoring Report	Circa £5K pa.

	By March 2025 We Will:	By March 2024 We Will:	Portfolio	Lead Directorate & Officer	Supporting Directorates	Measurable Output(s)	Financial Implications
3.	Work with communities to enable self-management of community/pavilions and sporting facilities.	On-going Identify facilities and partners for discussion with community groups and develop plans for management options.	Public Service/Health & Environment	Public Services (KMB/DT)	Housing and Community Safety	Agreement/s in place to transfer to self-management operation.	Officer time and existing corporate maintenance budgets, with S.106 contributions.
4.	In line with the GSS increase the number of Greenspaces that meet the Green Flag standard criteria from nine (current) to 12	Establish & report new baseline position with regards our Parks & Greenspaces, based upon the findings of the new Greenspace Strategy	Health & Environment	Public Services (DT)	None	4 new areas meeting Green Flag criteria.	Officer time, Grounds Maintenance budgets.
5.	Seek approval for the final approved Capital Scheme for the Marston Lane Cemetery extension	Complete feasibility study and costing for development of Marston Lane Cemetery, as Borough Burial ground. Extension design, including any mitigations and seek approval for a capital business case for the extension to proceed.	Health & Environment	Public Services (DT/JW)	Finance and Governance	New Borough burial space identified and approved.	Phase 1 feasibility study to identify costing for cemetery extension and infrastructure £25K estimate. Construction of cemetery extension at Marston Lane and planning mitigation of grassed pitches, potential purchase of additional land estimated £1.5/£2M

	By March 2025 We Will:	By March 2024 We Will:	Portfolio	Lead Directorate & Officer	Supporting Directorates	Measurable Output(s)	Financial Implications
6.	Have undertaken development of management plans for 12 of our Destination & Community Parks	Undertake development of management plans for 6 key strategic Parks & Greenspace sites	Health and Environment	Public Services (DT)	Finance and Governance	Development plans approved at 12 sites.	Officer time, future s.106 contributions and external funding

Appendix B

Amendments to Approved BaBB 2022-2025 Following 2023/24 Review

Aim 1 - LIVE

We want to make our Borough a place where residents enjoy living and where others chose to make their home. Working alongside our partners, we want to transform the Borough into a place that recognises the challenges and opportunities for our residents, by reducing the number and types of barriers they face, and which maximises all opportunities to improve their lives.

Priority 1: Promote residents' health & wellbeing

Supporting an improvement to the health and wellbeing of residents is a fundamental priority. The Council will work to ensure facilities and services take advantage of opportunities to realise that improvement. Reducing the levels of poorer health experienced by our residents, including both mental and physical health.

	By 2025 We Will:	By March 2023 We Will:	Relevant Directorate	Qua	rterly /	Asses	sment	Comments
				Q1	Q2	Q3	Q4	
1.	Have implemented action plan and achieved Bronze Level Thrive at Work accreditation							
2.	Support delivery of the recommendations for the Borough arising from the Warwickshire Joint Strategic Needs Assessment (JSNA)							Amended to: Adopted NBBC's Local Levelling Up Plan for health, with 5 focused actions that NBBC deliver and report against. Focused areas linked to an adopted Health In All Policies (HIAP) policy for NBBC.

3.	Delivered Royal Institute of British Architects (RIBA) Stage 7 for the new Bedworth Physical Activity Hub and RIBA Stage 2 for Pingles Physical Activity Hub site				Amended to: Delivered Royal Institute of British Architects (RIBA) Stage 6 for the new Bedworth Physical Activity Hub site.
4.	Have an updated Leisure Management Contract specification, procurement of leisure operator completed and mobilisation of new contractor agreed				
5.	To ensure the actions of the Playing Pitch Strategy are actioned				Amended to: Annual refresh of plan completed and signed off by Sport England
6.	Continue to implement the actions identified in the adopted strategy according to available resources.				Deleted
7.	Working with Bulkington and Heckley Committees / partners to achieve infrastructure refurbishment and seek external funding by lead organisations				Deleted.

8.	Continued event delivery for health and well-being support partners to deliver weekly Parkrun 5k and annual Nuneaton10k events in the Borough				Deleted.
9.	Working with Public Health reviewed our planning policies relating to health, specifically our Health Supplementary Planning Document				
10.	Have improved the take- up of Disabled Facility Grants (DFG) in the Borough to better enable people to live independently in their own homes for longer				
11.	Have embedded the use of Health in all Policies (HiAP) in all new Policies and Procedures Corporately				Deleted.

12.	Have eradicated Rough Sleeping in the Borough				
	Maintained the Decent Homes Standard within the Public Sector Housing stock				

Aim 1 - LIVE

We want to make our Borough a place where residents enjoy living and where others chose to make their home.

Working alongside our partners, we want to transform the Borough into a place that recognises the challenges and opportunities for our residents, by reducing the number and types of barriers they face, and which maximises all opportunities to improve their lives.

Priority 2: Enable appropriate housing development

Our residents deserve an excellent quality of life, fundamental to which is the homes that are available. We will seek to provide the right homes, with the right services, in the right places, to meet the needs of our residents. This means homes that are affordable to both buy and rent, and which are of good quality.

	By 2025 We Will:	By March 2023 We Will:	Relevant Directorate	Quart	terly A	SSESSI	nent	Comments
				Q1	Q2	Q3	Q4	
1.	Ensure collection of section 106 from all housing development sites (above 10 dwellings) in relation to impact of Leisure and Parks & Greenspaces services							Amended to: Ensure collection of section106 from all housing development sites
2.	Be enabling the delivery of affordable housing via a range of options e.g.: (a) S106 opportunities/(b) NBBC New Build/other partnerships							
3.	Identify and allocate land to meet identified housing need							Amended to: Have submitted the Borough Plan Review to the Council for Adoption

4.	Have identified affordable housing needs and established an up-to-date policy to meet needs			Deleted.
5.	Have worked with Partners to enable delivery of specialised housing for certain residents requiring specific housing: Learning Disability and Autism, Elderly, Physical and Mental health disabilities			
6.	Have a resilient private rented sector provision in the Borough			
7.	Deliver new / remodelled Public Sector Housing units of accommodation that reflect the needs of Borough residents			
8.	Improve the quality of private homes within the Borough			Amended to: Improve the safety of private housing (owner occupied and private rented) in the borough by reducing statutory housing hazards.

Aim 1 - LIVE

We want to make our Borough a place where residents enjoy living and where others chose to make their home. Working alongside our partners, we want to transform the Borough into a place that recognises the challenges and opportunities for our residents, by reducing the number and types of barriers they face, and which maximises all opportunities to improve their lives.

Priority 3: Sponsor a sustainable green approach

	By 2025 We Will:	By March 2023 We Will:	Relevant Directorate	Quarterly Assessment			sment	Comments
				Q1	Q2	Q3	Q4	
1.	Continue to work with partners to reduce NBBC's environmental impact, taking advantage of funding opportunities that arise							
2.	Work with Warwickshire partners to establish a trajectory and plan for decarbonisation of the Borough, in line with the national 2050 commitment							
3.	Have procured and installed sufficient infrastructure and undertaken appropriate vehicle fleet procurements to enable the transition from diese to Electric Vehicle purchasing for both Housing Revenue Account (HRA) and General Fund (GF)							Amended to: Have procured the most efficient vehicle fleet to meet service needs for the Housing Revenue Account (HRA) and General Fund (GF).

	vehicles. (10%/ 20% fleet target) Have recruited and promoted green champions to work				
	alongside service professionals to facilitate the transition from the current procurement and fleet management arrangements to a cleaner and greener approach				
4.	Have introduced a co- mingled material recycling collection service, in line with the Material Recycling Facility (MRF) code of conduct and subject to Resource and Waste Strategy direction for consistency of collections				
5.	Developed new leisure facilities to have energy efficient features included within the specification				Deleted.
6.	Delivered the Green Corridor works as part of the Levelling Up Fund (LUF) funding into the Miners' Welfare Park				Amended to: Delivered a new crossing point in Bedworth, as part of the Levelling Up Fund (LUF) into the Miners' Welfare Park

7.	Commenced implementation of the action plan developed as part of the Bio- Diversity Recovery Strategy			Amended to: Commenced implementation of the action plan developed as part of the Local Nature Recovery Strategy (LNRS), where applicable on NBBC land.
8.	Review and update planning policy relating to climate change and ensure new development incorporates climate change requirements			Deleted.
9.	Continue to ensure Building Control embeds statutory design standards as part of new development			Deleted.
10.	Improve the energy efficiency of the private sector housing stock by taking advantage of funding opportunities on behalf of residents			Amended to: Improve the energy efficiency of private sector housing through a mixture of direct delivery, facilitated schemes and promotional activities.
11.	Improve Amenity Lighting and enclosed space lighting in Authority controlled spaces			New.

Aim 1 - LIVE

We want to make our Borough a place where residents enjoy living and where others chose to make their home. Working alongside our partners, we want to transform the Borough into a place that recognises the challenges and opportunities for our residents, by reducing the number and types of barriers they face, and which maximises all opportunities to improve their lives.

Priority 4: Prioritise Community Safety & Empowerment

	By 2025 We Will:	By March 2023 We Will:	Relevant Directorate	Quarterly Assessment			ment	Comments
				Q1	Q2	Q3	Q4	
1.	Modernise our customer experience to reflect our customer demand and modern expectations							
2.	Have an established enforcement team working with other local authorities and partners to undertake a cross collaborative approach to environmental crime across Warwickshire							
3.	Established a long-term plan for the Civic Hall - Bedworth							
4.	Continue to work with community groups to deliver sustainable community focused benefits							

5.	Adopt a refreshed ASB Strategy				Amended to: Fundamentally review our approach to Community Safety to ensure outcomes from partnerships and funding are maximised to improve crime levels and the fear of crime.
6.	Adopt a Tenant Engagement Strategy				

Aim 2 - WORK

Using our prime location within the national road and rail networks and responding to the needs of private companies, we want to make our Borough a place where businesses choose to locate and where our residents enjoy a range of employment options.

Priority 1: Grow a strong & inclusive economy

The Borough is open for business and we want to create the right environment for businesses to locate and expand within our Borough. Creating a strong, inclusive and diverse economy that encompasses a range of types and sizes of businesses, and which benefits everyone with a wealth of employment opportunities for residents.

	By 2025 We Will:	By March 2023 We Will:	Relevant Directorate	Quarterly Assessment			ment	Comments
				Q1	Q2	Q3	Q4	
1.	Reviewed our land supply and economic planning policies which support business retention and growth							
2.	Deliver against our Economic Development Strategy for Nuneaton and Bedworth							
3.	Deliver Phase 2 of Transforming Nuneaton							
4.	Deliver the Bridge to Living Scheme via Future High Streets funding							
5.	Work with Warwickshire County Council to deliver the Nuneaton Transport Strategy							

6.	Support the delivery of				
	the Transforming				
	Nuneaton and Bedworth				
	projects to improve the				
	appeal of both our town				
	centres Increase the				
	leisure and events offer				
	to attract more visitors.				
	Focusing on town centre				
	events, markets as a key				
	attractor				
7.	Do we need something			P	Amended to: Finalise the
	more about working			V	rision for the
	towards a Transforming			tı	ransformation of Bedworth'
	Bedworth vision? It looks				
	very Nuneaton-centric.				
8.	Should we put			P	Amended to: We will
	something in here about			fi	inalise priorities and
	the UKSPF?			p	projects and adopt a
					JKSPF Investment Plan
				c	covering 2023/24 to
					2024/25, to support
					communities, local
					ousinesses and skills
					mprovement for residents

Aim 2 - WORK

Using our prime location within the national road and rail networks and responding to the needs of private companies, we want to make our Borough a place where businesses choose to locate and where our residents enjoy a range of employment options.

Priority 2: Champion education & skills

Improving educational outcomes for our young people and improving skills for all is essential to improve residents' ability to overcome barriers to obtaining employment. We will work with partners across all sectors to support the development of a range of learning methods to deliver improved outcomes.

	By 2025 We Will:	By March 2023 We Will:	Relevant Directorate	Quarterly Assessment			ment	Comments
				Q1	Q2	Q3	Q4	
1.	Will have met the government's target for new start apprenticeships and maximised use of levy funds by sharing with other local businesses							
2.	Have a defined 'Pathway to work' placement scheme for students with learning difficulties and provide work placements to students using a multi service approach to build skills and confidence and develop experience, raise aspirations, and provide steps onto the career ladder for students with special educational needs. supported by a Job Coaches) S						Deleted.

3.	Support annual careers events in partnership with partners				
4.	Improve links between industry and schools locally to raise aspirations of young people				
5.	Deliver the Digital Skills and Innovation Hub as part of the Abbey Street Development				
6.	Deliver The Saints project, supporting skills improvement, as part of the Town Deal				
7.	Have worked with partners to support the delivery of the Nuneaton Education Strategy				
8.	Continue to deliver the Young Business Links scheme, enabling young people to work, developing their skills and benefit local businesses.				New

Aim 2 - WORK

Using our prime location within the national road and rail networks and responding to the needs of private companies, we want to make our Borough a place where businesses choose to locate and where our residents enjoy a range of employment options.

Priority 3: Embrace new & emerging technology

The way the world does business is changing. We will embrace new and emerging technology, to move forward and lead the way. Working with partners in the public and private sectors to create and improve the infrastructure, to open up more opportunities for both existing and new businesses, we will also address the issues regarding digital inclusion, to ensure our residents have the right skills to take advantage of these exciting new opportunities.

	By 2025 We Will:	By March 2023 We Will:	Relevant Directorate	Quarterly Assessmen			ment	Comments
				Q1	Q2	Q3	Q4	
1.	Optimise cloud delivery of IT infrastructure and services							Deleted.
3.	Maximise availability and take-up of online services using a suite of channels to provide customers with access to all services capable of being delivered digitally Maintain relevant compliance and accreditations for Cyber							
4.	Security standards Have scrutinised all elements of telematic software development and market innovations							
	and outlined all suitable							

_		Т	1	1	1	ı	
	adoptions to enhance						
	customer experiences						
	and streamline service						
	provision in order to be						
	more efficient and						
	effective						
5.	Have an established and						
	sound working						
	relationship within the						
	Sherbourne						
	management group,						
	having realised						
	increased income						
	generation and lower						
	cost pressures on NBBC						
	for the processing and						
	on sale of 'feed stock'						
	material into the facility						
	,						
6.	Successful operation of						New.
	a No Purchase Order no						
	Pay Policy						

Aim 2 - WORK

Using our prime location within the national road and rail networks and responding to the needs of private companies, we want to make our Borough a place where businesses choose to locate and where our residents enjoy a range of employment options.

Priority 4: Support local businesses

Our local businesses are important to us. We will improve upon and expand our communications and champion their cause. We will work with partners to respond to their requirements and better to identify new support systems that will encourage them to, stay, relocate and grow in the Borough. As a Council, we will adopt a 'local by default' approach, using our procurement methods to support all local businesses.

	By 2025 We Will:	By March 2023 We Will:	Relevant Directorate	Quarterly Assessment			ment	Comments
				Q1	Q2	Q3	Q4	
1.	Increase the level of Social Value requirements within our major works contracts							
2.	Establish engagement mechanisms with businesses and stakeholders in the Borough							
3.	Increase the level of Think Local First spending to support Small and Medium Enterprises (SME) within the Borough							
4.	Continue to support the supply chain by paying invoices promptly and consistently.							New.

Aim 3 - VISIT

Taking advantage of our open green spaces, our heritage and our location within the West Midlands, we want our Borough to be a destination for residents and visitors alike. A place where people and families want to spend time relaxing, socialising and taking part in leisure activities.

Priority 1: Create vibrant and diverse Town Centres

We have great ambitions for our towns to become vibrant centres of community life. With a varied retail, business and leisure offering, we will respond to the needs of modern life, ensuring that our buildings and other physical assets sympathetically integrate to create a welcoming and attractive place to be.

	By 2025 We Will:	By March 2023 We Will:	Relevant Directorate	Quarterly Assessment			ment	Comments
				Q1	Q2	Q3	Q4	
1.	Have developed a projected plan to reconfigure all waste management services providing appropriate planned maintenance and dynamic waste removal within the Town Centre catchment area to increase night-time economy visitor experiences and maintain the corporate regeneration vision							Deleted.

2.	Have delivered a capital scheme at Nuneaton Museum & Art Gallery and Riversley Park which will enhance the offer for residents and visitors alike.			Amended to: Have delivered Phase 1 capital scheme at Nuneaton Museum & Art Gallery and Riversley Park which will enhance the offer for residents and visitors alike, as per business case approved by DLUHC
3.	Work with local food business to ensure that 92% achieve the National Food standard at level 5.			New
4.	Have delivered Phase 2 of the Abbey Street Development			
5.	Review the market provision in Bedworth Town Centre to improve the offer to both residents and businesses alike			New.
6.	Increase promotion of development opportunities to increase inward investment in the regeneration and transformation of both Nuneaton and Bedworth			New.

Aim 3 - VISIT

Taking advantage of our open green spaces, our heritage and our location within the West Midlands, we want our Borough to be a destination for residents and visitors alike. A place where people and families want to spend time relaxing, socialising and taking part in leisure activities.

Priority 2: Stimulate regeneration

Reflecting modern lifestyles and the modern economy, we will exploit our location and opportunities, recognise our residents' needs, our homegrown talent and proactively engage with the private sector to promote our Borough.

	By 2025 We Will:	By March 2023 We Will:	Relevant Directorate	Quarterly Assessment			ment	Comments
				Q1	Q2	Q3	Q4	
1.	Ensure the planning application service is fit for purpose to support regeneration within the Borough							Deleted.
2.	Have developed and disseminated targeted strategic marketing material for the Borough							
3.	Have adopted Town Centre Strategies for both Nuneaton and Bedworth							
4.	Developed robust links with the West Midlands Combined Authority (WMCA)							

Work with partners to identify and take advantage of all opportunities, including funding to promote and deliver regeneration within the Borough				
Have developed a cohesive vision and delivery plan for Transforming Bedworth				

Aim 3 - VISIT

Taking advantage of our open green spaces, our heritage and our location within the West Midlands, we want our Borough to be a destination for residents and visitors alike. A place where people and families want to spend time relaxing, socialising and taking part in leisure activities.

Priority 3: Celebrate and promote our heritage

We have a rich heritage and culture within our Borough. Exploiting our location, preserving our heritage buildings, supporting, and promoting local traditions and events, we will breathe new life into our history making it enjoyable and relatable in the modern day.

	By 2025 We Will:	By March 2023 We Will:	Relevant Directorate	Qua	Quarterly Assessment			Comments
				Q1	Q2	Q3	Q4	
1.	Create two new galleries, one celebrating local history and the other the history of the park and the Museum							
2.	Deliver a capital scheme at Nuneaton Museum & Art Gallery and Riversley Park which will enhance the offer for residents and visitors alike	<u>/</u>						Deleted. Already referenced in Aim 3, Priority 1, item 2.
3.	Deliver Phase 1 of a capital scheme at Nuneaton Museum & Art Gallery which will enhance the offer for residents and visitors alike							Deleted. Already referenced in Aim 3, Priority 1, item 2.

4.	Have used work in the creation of a new Local History Gallery		Deleted. Covered in 5 below.
5.	Procure and adopt the Culture Strategy utilising bids for funding from the Heritage Lottery Fund (in the case of the Museum & Art Gallery), Arts Council and developer contributions for the Civic Hall which supports future strategy for the Museum & Art Gallery, Civic Hall and Nuneaton & Bedworth Arts delivery		Amended to: Procure and adopt the NBBC Culture Strategy. And added: Deliver Creative Explorers project and project signed off by Arts Council
6.	Updated and adopted a Local List for the Borough		Amended to: Adopted a Local List for the Borough.

Aim 3 - VISIT

Taking advantage of our open green spaces, our heritage and our location within the West Midlands, we want our Borough to be a destination for residents and visitors alike. A place where people and families want to spend time relaxing, socialising and taking part in leisure activities.

Priority 4: Improve the physical environment

Supporting the location of the Borough and its aim to become a destination place, we will build upon our treasured destination parks, green spaces and nature reserves and make them accessible to all. We will enhance and protect those spaces, working with partners to improve bio-diversity and cleanliness across the Borough and the view to the River Anker, to provide more recreational opportunities and events for the enjoyment of all.

	By 2025 We Will:	By March 2023 We Will:	Relevant Directorate	Quarterly Assessment			ment	Comments
				Q1	Q2	Q3	Q4	
1.	Adopted and delivering actions within the Greenspaces strategy							Amended to: Adopted and delivering actions within the Greenspaces strategy and key strategies that support this overarching strategy.
2.	Air Quality Ensure that we will not exceed 40 µg/m³ in any relevant receptor in the Borough							Amended to: Implement any updated Air Quality regime implemented as a result of the Environment Act 2022
3.	Have an 'in house' trained and resourced standalone river / waste removal team to respond to all aspects of environmental concern, including fly tip removal,							Deleted.

	1				T
	<mark>river Anker clearance</mark>				
	etc etc				
	Will have promoted,				
	marketed, and				
	communicated the				
	service to other local				
	authorities and external				
	bodies to enhance				
	income generation,				
	supporting waste				
	management external				
	services				
4.	Have negotiated,				Deleted.
	resourced and adopted				
	waste management				
	undertakings for internal				
	services and contracts				
5.	Have an 'in house'				Deleted.
	market tested and				
	resourced, jet wash				
	service to assist internal				
	and external customers				
	with both dynamic				
	clearance and planned				
	maintenance works				
6.	Work with communities				
0.	to enable self-				
	management of				
	community and sporting				
	facilities				
7.	Commenced				Deleted. Covered by item 1
	implementation of the				above.
	Greenspaces strategy				I
	and action plan				
	developed as part of the				
	Play Strategy				
	i lay Strategy				

8.	Commenced implementation of the action plan developed as part of the Allotment Strategy		Deleted. Covered by item 1 above.
9.	Commenced implementation of the action plan developed as part of the Tree Strategy		Deleted. Covered by item 1 above.
10.	In line with the GSS increase the number of Greenspaces that meet the Green Flag standard criteria from nine to 12		
11.	Complete delivery of the Parks Revival Programme in Riversley Park (linked with Museum capital reimagining project)		Deleted Already referenced in Aim 3, Priority 1, item 2.
12.	Implement the final approved Capital Scheme for the Marston Lane Cemetery extension		Amended to: Seek approval for the final approved Capital Scheme for the Marston Lane Cemetery extension
13.	Have undertaken development of management plans for 12 of our Destination & Community Parks		New.

Appendix C

Building a Better Borough

Delivery Plan 2023-2025

Aim 1 - LIVE

We want to make our Borough a place where residents enjoy living and where others chose to make their home. Working alongside our partners, we want to transform the Borough into a place that recognises the challenges and opportunities for our residents, by reducing the number and types of barriers they face, and which maximises all opportunities to improve their lives.

Priority 1: Promote residents' health & wellbeing

Supporting an improvement to the health and wellbeing of residents is a fundamental priority. The Council will work to ensure facilities and services take advantage of opportunities to realise that improvement. Reducing the levels of poorer health experienced by our residents, including both mental and physical health.

	By March 2025 We Will:	By March xxxx We Will:	Portfolio	Lead Directorate & Officer	Supporting Directorates	Measurable Output(s)	Financial Implications
1.	Have implemented action plan and achieved Bronze Level Thrive at Work accreditation		Finance & Corporate	Economy and Transformation (RB)	None	Foundation level accreditation for Thrive at Work achieved. Action plan in place.	None.
2.	Adopted NBBC's Local Levelling Up Plan for health, with 5 focused actions that NBBC deliver and report against. Focused areas linked to an adopted Health In All Policies (HIAP) policy for NBBC.		Health & Environment	Public Services (KMB)	All Directorates	Completion of Local Levelling up Plan and signed off. Five focused health areas signed up too for delivery in Warwickshire North with Public Health. HIAP adopted and incorporated in NBBC procedures	Annual £5K health budget as leverage funding

	By March 2025 We Will:	By March xxxx We Will:	Portfolio	Lead Directorate & Officer	Supporting Directorates	Measurable Output(s)	Financial Implications
3.	Delivered Royal Institute of British Architects (RIBA) Stage 6 for the new Bedworth Physical Activity Hub		Public Services	Public Services (KMB)	All Directorates	Budget shortfall identified. Project and funding approved. External funding partners confirmed funding in place and timeframes to deliver against.	Shortfall of £7M as of Nov 2022 NBBC committed to £5M of S106 (based upon 2019 adopted Local Plan) and £5.5M Prudential borrowing
4.	Have an updated Leisure Management Contract specification, procurement of leisure operator completed, and mobilisation of new contractor agreed.		Public Services	Public Services (KH/KMB)	Finance and Governance	Leisure procurement completed. New leisure partner selected, and contract agreement signed off legally with NBBC. Contract start date agreed	Estimated £40/50,000 for consultancy fees
5.	Annual refresh of the Playing Pitch strategy plan completed and signed off by Sport England. Amended to suit any Ward boundary changes.		Public Services	Public Services (KMB)	None	Annual refresh completed and signed off. Actions within the adopted PPS are followed up.	Estimated cost to refresh in 2024/25 - £25/30K also to reflect Boundary changes

	By March 2025 We Will:	By March xxxx We Will:	Portfolio	Lead Directorate & Officer	Supporting Directorates	Measurable Output(s)	Financial Implications
6.	Working with Public Health reviewed our planning policies relating to health, specifically our Health Supplementary Planning Document		Planning & Regulation	Public Services (MBa)	Housing and Community Safety	Adoption of revised Borough Plan	Will be resourced through the Borough Plan Review budget.
7.	Have improved the take-up of Disabled Facility Grants (DFG) in the Borough to better enable people to live independently in their own homes for longer		Housing & Communities	Housing and Community Safety (PC)	None	Approval of a new Housing Assistance Policy by Cabinet	No direct resource implications, but the policy will increase the ability to provide capital grants to householders in need.
						Complete 100 major adaptations in private housing through DFG.	Capital allocations provided through via Government.

	By March 2025 We Will:	By March xxxx We Will:	Portfolio	Lead Directorate & Officer	Supporting Directorates	Measurable Output(s)	Financial Implications
8.	Have eradicated Rough Sleeping in the Borough		Housing & Communities	Housing and Community Safety (JG/NB)	Finance and Governance	Minimum of 4 units of accommodation provided. Minimum of 4 individuals supported in Year One	£40,000 for the provision of one postholder to deliver floating support. Intensive Housing Management charge will reduce this cost to the Housing Revenue Account.
9.	Maintained the Decent Homes Standard within the Public Sector Housing stock		Housing & Communities	Housing and Community Safety (MB)	Finance and Governance	Upgrades of 150 heating systems 110 kitchens 90 bathrooms Completed Stock Condition Survey	£1.5m HRA Capital funding £200k HRA funding

Aim 1 - LIVE

We want to make our Borough a place where residents enjoy living and where others chose to make their home. Working alongside our partners, we want to transform the Borough into a place that recognises the challenges and opportunities for our residents, by reducing the number and types of barriers they face, and which maximises all opportunities to improve their lives.

Priority 2: Enable appropriate housing development

Our residents deserve an excellent quality of life, fundamental to which is the homes that are available. We will seek to provide the right homes, with the right services, in the right places, to meet the needs of our residents. This means homes that are affordable to both buy and rent, and which are of good quality.

	By March 2025 We Will:	By March xxxx We Will:	Portfolio	Lead Directorate & Officer	Supporting Directorates	Measurable Output(s)	Financial Implications
1.	Ensure collection of section106 from all housing development sites		Planning and Regulation	Public Services (MBa)	None	Auditable data to show collection of S.106 funds towards specific developments and delivery of projects	May require the earlier implementation of CX/other software to assist. Likely cost £30,000 (tbc)
2.	Be enabling the delivery of affordable housing via a range of options e.g.: (a) S106 opportunities (b) NBBC New Build/other partnerships		Housing & Communities	Housing and Community Safety (JG)	Public Services Finance and Governance	Influenced the delivery of affordable housing for all relevant Planning Applications, at least 2 during 2023/24	Officer time
				Housing and Community Safety (MB)		Secured grant funding from Homes England for at least one new build HRA site	£4.539m identified within HRA Capital Programme

	By March 2025 We Will:	By March xxxx We Will:	Portfolio	Lead Directorate & Officer	Supporting Directorates	Measurable Output(s)	Financial Implications
3.	Have submitted the Borough Plan Review to the Council for Adoption		Planning & Regulation	Public Services (MBa)	All Directorates	Council resolution to submit the Local Plan for Examination	The Local Plan evidence base costs are approximately £400,000 (tbc) and the examination costs are anticipated to be in the order of £200,000 (tbc)
4.	Have worked with Partners to enable delivery of specialised housing for certain residents requiring specific housing: Learning Disability and Autism, Elderly, Physical and Mental health disabilities		Housing & Communities	Housing and Community Safety (JG)	None	At least 4 units of accommodation identified	Officer time
5.	Have a resilient private rented sector provision in the Borough		Housing & Communities	Housing and Community Safety (JG)	Public Services	Increase engagement by a minimum of 2.5% 4 Landlord forums delivered	Officer time

	By March 2025 We Will:	By March xxxx We Will:	Portfolio	Lead Directorate & Officer	Supporting Directorates	Measurable Output(s)	Financial Implications
6.	Deliver new / remodelled Public Sector Housing units of accommodation that reflect the needs of Borough residents		Housing & Communities	Housing and Community Safety (MB)	Public Services Finance and Governance	Planning Application submitted for at least one site.	£4m identified within the HRA Capital Programme
						Options Analysis completed, including financial modelling	
7.	Improve the safety of private housing (owner occupied and private rented) in the borough by reducing statutory housing hazards.		Housing & Communities	Housing and Community Safety (PC)	None	Policy created for Damp and Mould hazards.	In existing resources
						50 Cat 1 hazards removed. 25 Cat 2 hazards improved.	In existing resources

Aim 1 - LIVE

We want to make our Borough a place where residents enjoy living and where others chose to make their home. Working alongside our partners, we want to transform the Borough into a place that recognises the challenges and opportunities for our residents, by reducing the number and types of barriers they face, and which maximises all opportunities to improve their lives.

Priority 3: Sponsor a sustainable green approach

	By March 2025 We Will:	By March xxxx We Will:	Portfolio	Lead Directorate & Officer	Supporting Directorates	Measurable Output(s)	Financial Implications
1.	Continue to work with partners to reduce NBBC's environmental impact, taking advantage of funding opportunities that arise		Health & Environment	Housing and Community Safety (MB)	Public Services Finance and Governance	A minimum of 40 homes retro fitted	Within the HRA Capital Programme
2.	Work with Warwickshire partners to establish a trajectory and plan for decarbonisation of the Borough, in line with the national 2050 commitment		Health & Environment	Public Services (MBa))	All Directorates	Strategy adopted by Cabinet.	To be defined in the strategy.
3.	Have procured the most efficient vehicle fleet to meet service needs for the Housing Revenue Account (HRA) and General Fund (GF).		Public Services	Public Services (GM)	Housing and Community Safety Finance and Governance	46 new greener HRA vehicles, recycling existing racking within the new vehicles. New fleet purchased to meet NBBC needs of service delivery.	Vehicle replacement programme completed for Capital programme expenditure for following 5-7 years.

	By March 2025 We Will:	By March xxxx We Will:	Portfolio	Lead Directorate & Officer	Supporting Directorates	Measurable Output(s)	Financial Implications
							£1.75m identified within the HRA Capital Programme
							£270k approved for GF vehicle replacements within capital budget 23/24
4.	Have introduced a co-mingled material recycling collection service, in line with the Material Recycling Facility (MRF) code of conduct and subject to Resource and Waste Strategy direction for consistency of collections.		Public Services	Public Services (GM)	Finance and Governance	MRF facility operational and receiving NBBC material.	To be defined in the report and future strategy of Waste and recycling.
5.	Delivered a new crossing point in Bedworth, as part of the Levelling Up Fund (LUF) into the Miners' Welfare Park		Public Services	Public Services (KMB)	Economy and Transformation Finance and Governance	New Toucan crossing completed and signed off by the Highway Authority. Direct access into the MWP for cycling and walking completed. LUF approved delivery.	£350K to deliver new crossing and entrance into the MWP for cycling and walking access. Funded through LUF

	By March 2025 We Will:	By March xxxx We Will:	Portfolio	Lead Directorate & Officer	Supporting Directorates	Measurable Output(s)	Financial Implications
6.	Commenced implementation of the action plan developed as part of the Local Nature Recovery Strategy (LNRS), where applicable on NBBC land.		Health & Environment	Public Services (DT/MC)	Economy and Transformation	Green Space strategy adopted supports LNRS Implemented as part of refreshed Local Plan Demonstrate legal requirement for Bio-Diversity Net Gain across the Borough.	Officer time, use of S.106 contributions and external funding
7.	Improve the energy efficiency of private sector housing through a mixture of direct delivery, facilitated schemes and promotional activities.		Housing & Communities	Housing and Community Safety (PC)	Finance and Governance	15 properties will have insulation and / or low cost heating systems installed through external funding sources. Facilitated an ECO 4	External funding from Government None
						Baseline established for the energy efficiency of the Boroughs housing stock.	Current resources
						20 properties improved to meet the MEES.	Current Resources

	By March 2025 We Will:	By March xxxx We Will:	Portfolio	Lead Directorate & Officer	Supporting Directorates	Measurable Output(s)	Financial Implications
8.	Improve Amenity Lighting and enclosed space lighting in Authority controlled spaces		Planning & Regulation	Economy and Transformation (GH)	Finance and Governance	Undertaken at least 2 exploratory investigations with relevant bodies Strategy in place	Officer time Officer time

Aim 1 - LIVE

We want to make our Borough a place where residents enjoy living and where others chose to make their home. Working alongside our partners, we want to transform the Borough into a place that recognises the challenges and opportunities for our residents, by reducing the number and types of barriers they face, and which maximises all opportunities to improve their lives.

Priority 4: Prioritise Community Safety & Empowerment

	By March 2025 We Will:	By March xxxx We Will:	Portfolio	Lead Directorate & Officer	Supporting Directorates	Measurable Output(s)	Financial Implications
1.	Modernise our customer experience to reflect our customer demand and modern expectations		Finance & Corporate	Economy and Transformation (GO)	All	Customer Service Excellence accreditation place.	<£5k
				Economy and Transformation (TS)	All	Customer Experience Strategy in place	Linked to Transformation agenda.
2.	Have an established enforcement team working with other local authorities and partners to undertake a cross collaborative approach to environmental crime across Warwickshire		Public Services	Public Services (GM)	Finance and Governance	NBBC Enforcement team in place. Warwickshire Waste Partnership look to establish a sub-group to support cross district working and shared practice.	To be defined in a future strategic report

	By March 2025 We Will:	By March xxxx We Will:	Portfolio	Lead Directorate & Officer	Supporting Directorates	Measurable Output(s)	Financial Implications
3.	Established a medium to long-term plan for the Civic Hall - Bedworth		Public Services	Public Services Sports Development (KMB)	Finance and Governance Economy and Transformation	Future options / procurement route approved for the building use.	To be defined in a future strategic report
4.	Continue to work with community centre groups to deliver sustainable community focused benefits.		Public Services	Economy and Transformation (TS)	None	NBBC has partners in place for all community centres.	Saving to NBBC as per budget.
5.	Fundamentally review our approach to Community Safety to ensure outcomes from partnerships and funding are maximised to improve crime levels and the fear of crime'		Housing & Communities	Housing and Community Safety (NB/AM)	None	Survey data in place At least 1 example of service improvement based upon data.	Within existing HRA budgets

	By March 2025 We Will:	By March xxxx We Will:	Portfolio	Lead Directorate & Officer	Supporting Directorates	Measurable Output(s)	Financial Implications
6.	Adopt a Tenant Engagement Strategy		Housing & Communities	Housing and Community Safety (NB)	Economy and Transformation	Database of stakeholder feedback At least 1 new resident involvement activity in place	Within existing HRA budgets
						At least 2 tenant influenced service amendments in place	Any cost pressures will be determined – a business case for additional funding will be formulated if necessary.

Aim 2 - WORK

Using our prime location within the national road and rail networks and responding to the needs of private companies, we want to make our Borough a place where businesses choose to locate and where our residents enjoy a range of employment options.

Priority 1: Grow a strong & inclusive economy

The Borough is open for business and we want to create the right environment for businesses to locate and expand within our Borough. Creating a strong, inclusive and diverse economy that encompasses a range of types and sizes of businesses, and which benefits everyone with a wealth of employment opportunities for residents.

	By March 2025 We Will:	By March xxxx We Will:	Portfolio	Lead Directorate & Officer	Supporting Directorates	Measurable Output(s)	Financial Implications
1.	Reviewed our land supply and economic planning policies which support business retention and growth		Planning & Regulation	Public Services (MBa)	Economy and Transformation	Adopted Local Plan; increased Business Rates	Covered by the Borough Plan Review budget
2.	Deliver against our Economic Development Strategy for Nuneaton and Bedworth		Business & Regeneration	Economy and Transformation (AM)	None	Up-to-date strategy in place Delivery plan in place & actions commenced	Officer time
3.	Deliver Phase 2 of Transforming Nuneaton		Business & Regeneration	Economy and Transformation (LS)	Public Services Finance and Governance	Relevant Planning Permissions in place	Towns Fund funding. Contained within GF Capital Programme

	By March 2025 We Will:	By March xxxx We Will:	Portfolio	Lead Directorate & Officer	Supporting Directorates	Measurable Output(s)	Financial Implications
4.	Deliver the Bridge to Living Scheme via Future High Streets funding		Business & Regeneration	Economy and Transformation (LS) (MB)	Public Services Finance and Governance	Bridge Street properties vacant Flood alleviation requirements delivered Contractor	FHSF Funding £1m current shortfall – in discussions with DLUHC Contained within the GF Capital Programme
5.	Work with		Business &	Economy and	Public	Procurement completed Strip out & demolition commenced. Updated project	Towns Fund
	Warwickshire County Council to deliver the Nuneaton Transport Strategy		Regeneration	Transformation (LS)	Services Finance and Governance	delivery plan Start on site achieved.	funding only. Contained within the GF Capital Programme
6.	Support the delivery of the Transforming Nuneaton and Bedworth projects to improve the appeal of both our town centres. Increase the leisure and events offer to attract more visitors. Focusing on town centre events, markets as a key attractor		Business & Regeneration	Economy and Transformation (JW)	Public Services Finance and Governance	Delivered at least 2 additional town centre events – Artisan Markets from March 2023 and Car Show summer 2023 date TBC. Working with event specialist CJ events	UKSPF Funding allocation of £25k

	By March 2025 We Will:	By March xxxx We Will:	Portfolio	Lead Directorate & Officer	Supporting Directorates	Measurable Output(s)	Financial Implications
7.	We will have completed the master planning for Bedworth Town Centre		Business & Regeneration	Economy and Transformation (LS)	Public Services Finance and Governance	Finalised vision adopted and promoted externally	Officer time
8.	We will finalise priorities and projects and adopt a UKSPF Investment Plan covering 2023/24 to 2024/25, to support communities, local businesses and skills improvement for residents'		Business & Regeneration	Economy and Transformation (AM)	Public Services Finance and Governance	Confirmed priorities adopted and measurable outputs identified	UKSPF funding and officer time

Aim 2 - WORK

Using our prime location within the national road and rail networks and responding to the needs of private companies, we want to make our Borough a place where businesses choose to locate and where our residents enjoy a range of employment options.

Priority 2: Champion education & skills

Improving educational outcomes for our young people and improving skills for all is essential to improve residents' ability to overcome barriers to obtaining employment. We will work with partners across all sectors to support the development of a range of learning methods to deliver improved outcomes.

	By March 2025 We Will:	By March xxxx We Will:	Portfolio	Lead Directorate & Officer	Supporting Directorates	Measurable Output(s)	Financial Implications
1.	Will have met the government's target for new start apprenticeships and maximised use of levy funds by sharing with other local businesses		Finance and Corporate	Economy and Transformation (RB)	All Directorates	Government target met.	No direct financial implications (levy is on a 'use it or lose it' basis).
2.	Support annual careers events in partnership with partners		Business & Regeneration	Economy and Transformation (AM)	Housing and Community Safety	Support at least 2 further events Identified at least 1 career specific event	Officer time only
3.	Improve links between industry and schools locally to raise aspirations of young people		Business & Regeneration	Economy and Transformation (AM)	Housing and Community Safety	1 Teentech event delivered At least 1 additional option identified for progression	Officer time

	By March 2025 We Will:	By March xxxx We Will:	Portfolio	Lead Directorate & Officer	Supporting Directorates	Measurable Output(s)	Financial Implications
4.	Deliver the Digital Skills and Innovation Hub as part of the Abbey Street Development		Business & Regeneration	Economy and Transformation (LS)	Public Services Finance and Governance	Demolition of remaining redundant part of Co-Op building Foundations & associated groundworks completed	Towns Fund funding. Contained within the GF Capital Programme
5.	Deliver The Saints project, supporting skills improvement, as part of the Town Deal		Business & Regeneration	Economy and Transformation (LS)	Public Services Finance and Governance	Building in the Council's ownership Basement area stripped and prepared for refurbishment works	Towns Fund funding. Contained within the GF Capital Programme
6.	Have worked with partners to support the delivery of the Nuneaton Education Strategy		Business & Regeneration	Housing and Community Safety (AM)	Economy and Transformation	At least 1 additional project in place	Officer time
7.	Continue to deliver the Young Business Links scheme, enabling young people to work, developing their skills and benefit local businesses.		Business & Regeneration	Economy and Transformation (GO)	Finance and Governance	Number of Candidates with new work experience and/or moved into independently paid employment	Officer time

Aim 2 - WORK

Using our prime location within the national road and rail networks and responding to the needs of private companies, we want to make our Borough a place where businesses choose to locate and where our residents enjoy a range of employment options.

Priority 3: Embrace new & emerging technology

The way the world does business is changing. We will embrace new and emerging technology, to move forward and lead the way. Working with partners in the public and private sectors to create and improve the infrastructure, to open up more opportunities for both existing and new businesses, we will also address the issues regarding digital inclusion, to ensure our residents have the right skills to take advantage of these exciting new opportunities.

	By March 2025 We Will:	By March xxxx We Will:	Portfolio	Lead Directorate & Officer	Supporting Directorates	Measurable Output(s)	Financial Implications
1.	Maximise availability and take-up of online services using a suite of channels to provide customers with access to all		Finance & Corporate	Economy and Transformation (GO)	All	5% increase in online self-service.	None
	services capable of being delivered digitally			Finance and Governance (RD)		Take up to be 78% by March 2024	Improved cashflow, no cost
				(RD)		Take up to be 15% by March 2024	
				Economy and Transformation (MBe)			£140,000 (over 4 years)

	By March 2025 We Will:	By March xxxx We Will:	Portfolio	Lead Directorate & Officer	Supporting Directorates	Measurable Output(s)	Financial Implications
2.	Maintain relevant compliance and accreditations for Cyber Security standards		Finance and Corporate.	Economy and Transformation (MBe)	None	Accreditation in place.	Assessment fee – nominal.
3.	Have scrutinised all elements of telematic software development and market innovations and outlined all suitable adoptions to enhance customer experiences and streamline service provision to be more efficient and effective.		Public Services	Public Services (GM)	Economy and Transformation	In cab software linked with NBBC Customer Services live data for real time reporting. Waste bin charging fully implemented and linked to customer services for online charging. Income generation from new charges reported.	To be defined in a future strategic report
4.	Have an established working relationship within the Sherbourne management group, having realised increased income generation and lower cost pressures on NBBC for the processing and on sale of 'feed stock' material into the facility.		Public Services	Public Services (KH/GM/JL)	Finance and Governance	MRF operational and receiving NBBC feed stock.	None

	By March 2025 We Will:	By March xxxx We Will:	Portfolio	Lead Directorate & Officer	Supporting Directorates	Measurable Output(s)	Financial Implications
5.	Successful operation of a No Purchase Order no Pay Policy		Finance & Corporate	Finance and Governance (MW)	All	Target of 90% by March 2024	None

Aim 2 - WORK

Using our prime location within the national road and rail networks and responding to the needs of private companies, we want to make our Borough a place where businesses choose to locate and where our residents enjoy a range of employment options.

Priority 4: Support local businesses

Our local businesses are important to us. We will improve upon and expand our communications and champion their cause. We will work with partners to respond to their requirements and better to identify new support systems that will encourage them to, stay, relocate and grow in the Borough. As a Council, we will adopt a 'local by default' approach, using our procurement methods to support all local businesses.

	By March 2025 We Will:	By March xxxx We Will:	Portfolio	Lead Directorate & Officer	Supporting Directorates	Measurable Output(s)	Financial Implications
1.	Increase the level of Social Value requirements within our major works contracts		Finance & Corporate	Finance and Governance (MW)	Economy and Transformation Housing and Community Safety	Track number of contracts and supplier achievement	Officer time
2.	Establish engagement mechanisms with businesses and stakeholders in the Borough		Business & Regeneration	Economy and Transformation (AM)	Finance and Governance	At least one new networking event delivered	Officer time & Within existing budgets. Cost to be identified
3.	Increase the level of Think Local First spending to support Small and Medium Enterprises (SME) within the Borough		Business & Regeneration	Finance and Governance (MW)	Economy and Transformation	SME suppliers spend	None

	By March 2025 We Will:	By March xxxx We Will:	Portfolio	Lead Directorate & Officer	Supporting Directorates	Measurable Output(s)	Financial Implications
4.	Continue to support the supply chain by paying invoices promptly and consistently.		Finance & Corporate	Finance and Governance (MW)	All	% of suppliers paid is within target	Potential fines under the Late Payments Directive in relation to invoices payable within 30 days

Aim 3 - VISIT

Taking advantage of our open green spaces, our heritage and our location within the West Midlands, we want our Borough to be a destination for residents and visitors alike. A place where people and families want to spend time relaxing, socialising and taking part in leisure activities.

Priority 1: Create vibrant and diverse Town Centres

We have great ambitions for our towns to become vibrant centres of community life. With a varied retail, business and leisure offering, we will respond to the needs of modern life, ensuring that our buildings and other physical assets sympathetically integrate to create a welcoming and attractive place to be.

	By March 2025 We Will:	By March xxxx We Will:	Portfolio	Lead Directorate & Officer	Supporting Directorates	Measurable Output(s)	Financial Implications
1.	Phase 1 capital scheme at Nuneaton Museum & Art Gallery and Riversley Park which will enhance the offer for residents and visitors alike, as per business case approved by DLUHC.	Have researched and created a brief and plans for the permanent exhibitions to be delivered as part of phase 1	Public Services	Public Services (CN/DT)	Economy and Transformation	Contractors Procured Storage requirements in place	Towns Fund budget UKSPF funding External Legal costs for contract completion and procurement documentation within project costs. Estimated £10K
	Review operational delivery at the museum during the extension and refurbishment works to support its longterm sustainability.						£25/£30K

	By March 2025 We Will:	By March xxxx We Will:	Portfolio	Lead Directorate & Officer	Supporting Directorates	Measurable Output(s)	Financial Implications
2.	Work with local food business to ensure that 92% of total rated establishments achieve the National Food standard at level 5.		Health & Environment	Public Services (RF)	Economy and Transformation	Published statistics on Food Standards will indicate the number of businesses achieving the requisite standard.	Delivered as part of the arrangements with the Food Standards Agency.
3.	Have delivered Phase 2 of the Abbey Street Development		Business & Regeneration	Economy and Transformation (LS)	Public Services Finance and Governance	Foundation & groundworks completed 2 anchor providers signed up for the scheme	Contained within the GF Capital Programme
4.	Address issues relating to ASB in our Town Centre		Finance and Enterprise	Economy and Transformation (JW)	Housing and Community Safety	Reduction in recorded ASB incidents	Approved Capital budget Supported by UKSPF funding
5.	Review the market provision in Bedworth Town Centre to improve the offer to both residents and businesses alike'		Business & Regeneration	Economy and Transformation (LS/JW)	None	Options identified and viability plan formulated	UKSPF Funding

	By March 2025 We Will:	By March xxxx We Will:	Portfolio	Lead Directorate & Officer	Supporting Directorates	Measurable Output(s)	Financial Implications
6.	Increase promotion of development opportunities to increase inward investment in the regeneration and transformation of both Nuneaton and Bedworth'		Business & Regeneration	Economy and Transformation (LS/SJ)	Public Services	Marketing materials agreed and provided to partners	Officer time

Aim 3 - VISIT

Taking advantage of our open green spaces, our heritage and our location within the West Midlands, we want our Borough to be a destination for residents and visitors alike. A place where people and families want to spend time relaxing, socialising and taking part in leisure activities.

Priority 2: Stimulate regeneration

Reflecting modern lifestyles and the modern economy, we will exploit our location and opportunities, recognise our residents' needs, our homegrown talent and proactively engage with the private sector to promote our Borough.

	By March 2025 We Will:	By March xxxx We Will:	Portfolio	Lead Directorate & Officer	Supporting Directorates	Measurable Output(s)	Financial Implications
1.	Have developed and disseminated targeted strategic marketing material for the Borough		Business & Regeneration	Economy and Transformation (AM)	None	Marketing material in place and distributed	UKSPF funded
2.	Have adopted Town Centre Strategies for both Nuneaton and Bedworth		Business & Regeneration	Economy and Transformation (AM)	Public Services	Strategy Adopted	Officer time
3.	Developed robust links with the West Midlands Combined Authority (WMCA)		Business & Regeneration	Economy and Transformation (LS/SJ)	Public Services	At least 4 meetings undertaken	Officer time

	By March 2025 We Will:	By March xxxx We Will:	Portfolio	Lead Directorate & Officer	Supporting Directorates	Measurable Output(s)	Financial Implications
4.	Work with partners to identify and take advantage of all opportunities, including funding to promote and deliver regeneration within the Borough		Business & Regeneration	Economy and Transformation (LS/SJ)	Public Services	Promotional material distributed at UKREIIF	Officer time
5.	Have developed a cohesive vision and delivery plan for Transforming Bedworth		Business & Regeneration	Economy and Transformation (IA) (LS/SJ)	Public Services	Communication s Strategy adopted Undertake at least four meetings with stakeholders	Officer time Officer time

Aim 3 - VISIT

Taking advantage of our open green spaces, our heritage and our location within the West Midlands, we want our Borough to be a destination for residents and visitors alike. A place where people and families want to spend time relaxing, socialising and taking part in leisure activities.

Priority 3: Celebrate and promote our heritage

We have a rich heritage and culture within our Borough. Exploiting our location, preserving our heritage buildings, supporting, and promoting local traditions and events, we will breathe new life into our history making it enjoyable and relatable in the modern day.

	By March 2025 We Will:	By March xxxx We Will:	Portfolio	Lead Directorate & Officer	Supporting Directorates	Measurable Output(s)	Financial Implications
1.	Create two new galleries, one celebrating local history and the other the history of the park and the Museum		Public Services	Public Services (CN)	Economy and Transformation	Two new galleries created in refurbished museum; feedback undertaken.	To be identified in a future strategic report.
2.	Procure and adopt the NBBC Culture Strategy.		Public Services	Public Services (CN)	Economy & Transformation	Signed off cultural strategy and action plan being delivered against.	Future refresh in 4 years required, circa £30K.
	Deliver Creative Explorers project and project signed off by Arts Council					Grant condition met, lead person appointment and first year payments received.	£160K over 2.5 years, with external grant from Arts Council England of £750K and external sponsorship.

	By March 2025 We Will:	By March xxxx We Will:	Portfolio	Lead Directorate & Officer	Supporting Directorates	Measurable Output(s)	Financial Implications
						Report against key outcomes produced, based on grant award and presented to Cabinet.	
3.	Adopted a Local List for the Borough		Planning & Regulation	Public Services (MBa)	None	Local list shall be published on the Council's website	£30,000 may be required for consultancy fees

Aim 3 - VISIT

Taking advantage of our open green spaces, our heritage and our location within the West Midlands, we want our Borough to be a destination for residents and visitors alike. A place where people and families want to spend time relaxing, socialising and taking part in leisure activities.

Priority 4: Improve the physical environment

Supporting the location of the Borough and its aim to become a destination place, we will build upon our treasured destination parks, green spaces and nature reserves and make them accessible to all. We will enhance and protect those spaces, working with partners to improve bio-diversity and cleanliness across the Borough and the view to the River Anker, to provide more recreational opportunities and events for the enjoyment of all.

	By March 2025 We Will:	By March xxxx We Will:	Portfolio	Lead Directorate & Officer	Supporting Directorates	Measurable Output(s)	Financial Implications
1.	Adopted and delivering actions within the Greenspaces strategy and key strategies that support this overarching strategy.		Health and Environment	Public Services (DT)	Housing and Community Safety	Strategy in place	Refresh 5-year strategy commencing 2026, costs circa £35/40k
2.	Identify measures already in place and new priority measures to tackle PM2.5 in conjunction with the Director of Public Health and other relevant partners).		Health & Environment	Public Services (RF)	None	Annual Air Quality Monitoring Report	Circa £5K pa.

	By March 2025 We Will:	By March xxxx We Will:	Portfolio	Lead Directorate & Officer	Supporting Directorates	Measurable Output(s)	Financial Implications
3.	Work with communities to enable self-management of community/pavilions and sporting facilities.		Public Service/Health & Environment	Public Services (KMB/DT)	Housing and Community Safety	Agreement/s in place to transfer to self-management operation.	Officer time and existing corporate maintenance budgets, with S.106 contributions.
4.	In line with the GSS increase the number of Greenspaces that meet the Green Flag standard criteria from nine (current) to 12		Health & Environment	Public Services (DT)	None	4 new areas meeting Green Flag criteria.	Officer time, Grounds Maintenance budgets.
5.	Seek approval for the final approved Capital Scheme for the Marston Lane Cemetery extension		Health & Environment	Public Services (DT/JW)	Finance and Governance	New Borough burial space identified and approved.	Phase 1 feasibility study to identify costing for cemetery extension and infrastructure £25K estimate. Construction of cemetery extension at Marston Lane and planning mitigation of grassed pitches, potential purchase of additional land estimated £1.5/£2M
6.	Have undertaken development of management plans for 12 of our Destination & Community Parks		Health and Environment	Public Services (DT)	Finance and Governance	Development plans approved at 12 sites.	Officer time, future s.106 contributions and external funding