

**NUNEATON AND BEDWORTH BOROUGH COUNCIL**

**EMPLOYMENT COMMITTEE**

**30<sup>th</sup> November 2022**

A meeting of the Employment Committee was held on Wednesday, 30 November 2022. This meeting was held in the Council Chamber and was live streamed and recorded.

**Present**

Councillor S. Croft (Chair)

Councillors: D. Brown, M. Green, M. Tromans, J. Sheppard (substituting for Councillor T. Sheppard)

**PART I – PUBLIC BUSINESS**

EC12 **Apologies**

Councillor T. Sheppard.

EC13 **Minutes**

**RESOLVED** that the minutes of the Employment Committee meeting held on 15<sup>th</sup> June 2022, be approved, and signed by the Chair.

EC14 **Declarations of Interest**

As a substitute Councillor for this meeting, the Declarations of Interest for Councillor J. Sheppard were not detailed in the Schedule attached to the agenda.

**RESOLVED** that the declarations of interest are as set out in the Schedule attached to these minutes, with the addition of the Declarations of Interest for Councillor J. Sheppard.

EC15 **HR Metrics Data**

The Head of People and Culture presented a report to provide the Committee with an overview of the services provided by the Human Resources function and key statistical information for each area.

**RESOLVED** that the contents of the report be noted.

EC16 **Human Resources Policy Documents**

A report submitted by the Head of People and Culture provided the Committee with updated documents for approval, to ensure the Council complies with employment legislation and best practice.

**RESOLVED** that

- a) the contents of the report be noted; and
- b) the Probation Policy, Redeployment Policy and Local Government Pension Scheme - Discretionary Statement, be approved.

EC17 **Work Programme 2022/23**

To review the Employment Committee Work Programme 2022/23.

**RESOLVED** that the Work Programme be noted.

EC18 **Any Other Items**

There were no other items to discuss.

EC19 **Exclusion of the Public and Press**

**RESOLVED** that under section 100A(4) of the Local Government Act 1972, the public and press be excluded from the meeting during consideration of the following item, it being likely that there would be disclosure of exempt information of the description specified in paragraph (i) and (iv) of Part I of Schedule 12A to the Act.

EC20 **NJC Pay Award and Annual Leave**

The Head of People and Culture presented a report to give an overview of the recently agreed NJC pay award, in particular implications for annual leave entitlements.

**RESOLVED** that

- a) the contents of the report be noted; and
- b) the NJC pay award be agreed with no amendments.

---

Chair

## Employment Committee - Schedule of Declarations of Interests – 2022/2023

	Name of Councillor	Disclosable Pecuniary Interest	Other Personal Interest	Dispensation
	General dispensations granted to all members under s.33 of the Localism Act 2011			Granted to all members of the Council in the areas of: <ul style="list-style-type: none"> <li>- Housing matters</li> <li>- Statutory sick pay under Part XI of the Social Security Contributions and Benefits Act 1992</li> <li>- An allowance, payment given to members</li> <li>- An indemnity given to members</li> <li>- Any ceremonial honour given to members</li> <li>- Setting council tax or a precept under the Local Government Finance Act 1992</li> <li>- Planning and Licensing matters</li> <li>- Allotments</li> <li>- Local Enterprise Partnership</li> </ul>
	D. Brown	Employed by H.M Land Registry	Regional Coordinator, Ragdoll Rescue Charity.  Representative on the following Outside Bodies: <ul style="list-style-type: none"> <li>• Biodiversity Champion</li> <li>• Exhall Education Foundation</li> <li>• Warwickshire Joint Overview and Scrutiny Committee</li> </ul>	
	S. Croft (Chair)	Employed at Holland & Barrett Retail Ltd	Treasurer of the Conservative Association Member of the following Outside Bodies: <ul style="list-style-type: none"> <li>• Champion for Safeguarding (Children and Adults)</li> <li>• Local Government Superannuation Scheme Consultative Board</li> <li>• West Midlands Employers</li> </ul>	
	M. Green	Employed by Horiba Mira – Calibration Technician	Chair of Education Standards Committee – St Thomas More School Executive Member – Nuneaton Conservatives. Secretary – St Vincent De Paul Society at Our Lady of the Angels Church. Our Lady of the Angels Church.	

	<b>Name of Councillor</b>	<b>Disclosable Pecuniary Interest</b>	<b>Other Personal Interest</b>	<b>Dispensation</b>
			Member on the following Outside Bodies: <ul style="list-style-type: none"> <li>• Friendship Project for Children.</li> </ul>	
	T. Sheppard	Employee of Dairy Crest		
	M. Tromans	RTC Ltd, Nuneaton; WCC, Warwick	Nuneaton Acorns WI	