## NUNEATON AND BEDWORTH BOROUGH COUNCIL

## INDIVIDUAL CABINET MEMBER DECISION

Councillor:	Councillor S. Hey
Cabinet Member for:	Resources and Customer Services
Report by:	People Services Manager
SUBJECT:	Policy Documents
Date Decision made:	Tuesday 6 <sup>th</sup> August, 2024
Place:	Committee Room D, Town Hall, Nuneaton
Officers Present:	Ruth Bartlett, People Services Manager
	Matt Wallbank, Assistant Director - Democracy and
	Governance

## Public Speaker: Mr P. Smith

## **DECISION:**

#### IC04 **RESOLVED** that

- a) the report be noted; and
- b) the following documents be approved:
  - Regulation and Investigatory Powers Act Guidance and Procedure
  - Policy in Relation to Monitoring and Surveillance in the Workplace

# **REASON FOR THE DECISION:**

To ensure that the Council complies with legislation and good practice by providing clear, concise and up to date Policy documentation to assist consistency across the Council.

To ensure policies accurately reflect recent changes in structure, personnel and responsibilities.

# ALTERNATIVE OPTIONS CONSIDERED AND REJECTED

- Approve some documents. This may result in the Council not complying with employment legislation and good practice which may produce inconsistency in approach across the Council.
- Not approve any of the documents. This may also result in the Council not • complying with employment legislation and good practice which may produce inconsistency in approach across the Council

Signature:

Signature:	SJU	
Democratic Serv	vices to complete.	

PUBLICATION DATE: 6th August 2024

DECISION(S) COMES INTO FORCE: 14th August 2024