

RECORD OF EXERCISE OF DELEGATED AUTHORITY BY OFFICER PURSUANT TO REGULATION 13 OF THE LOCAL AUTHORITIES (EXECUTIVE ARRANGEMENTS) (MEETINGS AND ACCESS TO INFORMATION) (ENGLAND) REGULATIONS 2012 & THE OPENNESS OF LOCAL GOVERNMENT BODIES REGULATIONS 2014

<u>SUBJECT OF DECISION</u> Public Practice Planning Policy Grant Funding Salary Support – July 2026	
<u>DECISION REFERENCE</u> DO/19/2026 (LH)	<u>SOURCE OF AUTHORITY AND REFERENCE</u> (i.e. Committee/ Constitution/Minute No. etc). 3D OFFICER DELEGATIONS - Part A - General Delegations 3D.4 Other c) To submit bids for and enter into agreements for grants and other funding sources.
<u>DATE OF DECISION</u> 9 th July 2026	<u>DECISION MAKER (Name and Job Title)</u>  Louise Hryniw Assistant Director for Planning 9 July 2026

RECORD OF THE DECISION

a) Overview

Public Practice has launched a funded salary support programme aimed to expand the capacity of planning teams by recruiting experienced and motivated built environment professionals from across a range of disciplines who are looking to transition into a planning career.

The Planning Policy Team were informed on 29th June 2026 that they were successful and that the Expression Of Interest had been accepted and a grant award of £40K for the role of a Senior Planning Policy Officer had been provisionally allocated (subject to successful recruitment).

Next Steps

The scheme looks to place candidates for interview and then the authority would offer a one-year fixed term post in Planning Policy.

The Council would receive funding subject to a successful recruitment process and therefore, the General Fund Q1 finance report scheduled for September 2026 will include an update regarding this funding for inclusion in the budget subject to a successful recruitment process.

b) The Decision

The Planning Policy Team can progress with the scheme.

REASON FOR THE DECISION

The scheme will result in a one- year fixed term post in Planning Policy which will help support the progress of the new Local Plan.

ALTERNATIVE OPTIONS CONSIDERED AND REJECTED IN MAKING THE DECISION

Not progressing with scheme will result in no additional resource to support the Planning Policy team.

WARD RELEVANCE

None.

FINANCIAL AND BUDGET IMPLICATIONS

£40,000 grant funding for a Senior Planning Policy Officer fixed term role. The authority is only required to pay on-costs which have been budgeted as part of the Local Plan Implementation Grant Funding received in March 2026.

<u>CONSULTATION UNDERTAKEN WITH MEMBERS/OFFICERS</u>
- Members are aware through an earlier report to Cabinet in April 2026 that the Planning Policy team have successfully received other grant funding which will be used in the main part for resource. Therefore, Members are aware the Planning Policy continue to seek external funding opportunities to supplement resource. - The Portfolio Holder for Planning, Enforcement and Public Services has been consulted. - Corporate Executive Team and Senior Leadership Team have been kept informed throughout.
<u>ANY CONFLICT OF INTEREST DECLARED BY ANY MEMBER CONSULTED</u>
N/A.
<u>IN RESPECT OF ANY DECLARED CONFLICT BY A CABINET MEMBER, ANY DISPENSATION GIVEN BY THE HEAD OF PAID SERVICE</u> (Note if the decision is a non-executive decision, no dispensation can be given).
N/A.
<u>EQUALITIES IMPLICATIONS (including any Equality Impact Assessment)</u>
N/A
<u>HUMAN RESOURCES IMPLICATIONS</u>
The scheme will result in a fixed term Officer post been created.
<u>FINANCIAL IMPLICATIONS</u>
Covered under financial and budget implications.
<u>HEALTH EQUALITIES IMPLICATIONS</u>
None.
<u>SECTION 17 CRIME & DISORDER IMPLICATIONS</u>
None.
<u>RISK MANAGEMENT IMPLICATIONS</u>
N/A – this is a grant funded post.
<u>SME (SMALL/MEDIUM ENTERPRISES) & LOCAL ECONOMY IMPLICATIONS</u>
N/A

<u>ENVIRONMENTAL IMPLICATIONS</u>
N/A
<u>LEGAL IMPLICATIONS</u>
N/A
<u>ANY OTHER COMMENTS</u>
N/A.

**PLEASE RETURN TO THE MONITORING OFFICER AS SOON AS A DECISION IS
MADE OR AS REASONABLY PRACTICABLE THEREAFTER**