

NUNEATON AND BEDWORTH BOROUGH COUNCIL

OFFICER REMUNERATIONAL PANEL

22nd January 2026

A meeting of the Officer Remuneration Panel was held on Thursday 22nd January 2026 in the Council Chamber, Town Hall, Nuneaton.

Present

Councillor S. Hey – Chair

Councillors: B. Hughes R. Roze and K. Wilson.

Apologies: Councillor D. Brown.

PART I – PUBLIC BUSINESS

ORP12 Minutes

RESOLVED that the minutes of the meeting held on the 7th October 2025, be approved and signed by the Chair.

ORP13 Declarations of Interest

RESOLVED that the declarations of interests are as set out in the Schedule which can be viewed on the Council website ([Councillor Declarations of Interests](#)).

ORP14 Exclusion of the Public and Press

RESOLVED that under section 100A(4) of the Local Government Act 1972, the public and press be excluded from the meeting during consideration of the following item, it being likely that there would be disclosure of exempt information of the description specified in Part I of Schedule 12A to the Act.

PART II – EXEMPT ITEM/S

ORP15 Senior Leadership Structure

The Chief Executive/Head of Paid Service presented a report which put forward proposals for the deletion of a vacant Strategic Director post and a redesignation of services and vacant posts across the remaining structure.

RESOLVED That

- a) approval be given to consult with directly and indirectly affected members of staff regarding the proposed changes; and
- b) subject to no substantial changes as a result of consultation, any implementation of proposals be delegated to the Head of Paid Services. Should there be any major changes as a result of consultation a further report will be submitted to the Remuneration Panel for consideration.

Chair _____