INDIVIDUAL CABINET MEMBER DECISION

Councillor - J.A. Jackson
Cabinet Member for - Central Services
Report by - Paul Lynch
SUBJECT - Human Resources Policy Documents
Date decision made - 28 July 2011
Place - Town Hall, Nuneaton
Officers present - Paul Lynch, Head of Human Resources
Speakers - None.

Declaration of Interest

Councillor Jackson declared a personal interest in this item by reason of her husband’s employment with Nuneaton and Bedworth Borough Council and by reason of her being a member of the Unite (T&G) Trade Union.

DECISION

IC 499 That the following Human Resources Policy Documents be approved:

- Flexitime Guidelines
- Redeployment Policy
- Redundancy Guidelines

REASONS FOR THE DECISION

To ensure that the Council complies with employment legislation and good practice by providing clear, concise and up to date Human Resources documentation to assist consistency across the Council

ALTERNATIVE OPTIONS CONSIDERED AND REJECTED

There were three options contained within the report that were considered. Option one was accepted and the other two options were rejected.

Signed: Councillor J.A. Jackson

For Completion by the Committee Section:

PUBLICATION DATE : 2nd August, 2011
DECISION(S) COMES INTO FORCE : 10th August, 2011