INDIVIDUAL CABINET MEMBER DECISION

Councillor - Councillor J.A. Jackson
Cabinet Member for - Central Services
Report by - Paul Lynch
SUBJECT - Human Resources Policy Documents
Date decision made - 25th April, 2012
Place - Town Hall, Nuneaton
Officers present - Paul Lynch, Head of Human Resources
Speaker - Robert Evans (Unison)

Declaration of Interest

Councillor J.A. Jackson declared a personal interest in any relevant item by reason of her husband’s employment with Nuneaton and Bedworth Borough Council and the Nuneaton and Bedworth Leisure Trust and by reason of her being a Member of Warwickshire County Council.

DECISION

IC 521 That:

(a) the Business Mileage and Subsistence Policy be approved subject to section 7.4 being changed to read:
“In exceptional circumstances, any other necessary expenditure with or without receipts may be authorised by the Director”;

(b) a decision relating to the Car User Criteria be deferred pending clarification on the Car Loan provision contained within the Single Status Terms and Conditions of Service;

(c) the Maternity Leave Policy be approved;

(d) the Paternity Leave Policy be approved; and

(e) the Pay Policy Statement be approved and referred to Council for ratification.

REASONS FOR THE DECISION

To ensure that the Council complies with employment legislation and good practice by providing clear, concise and up to date Human Resources documentation to assist consistency across the Council.
ALTERNATIVE OPTIONS CONSIDERED AND REJECTED

None – all options were considered.

Signed: Councillor J. A. Jackson

For Completion by the Committee Section:

PUBLICATION DATE : 11th May, 2012
DECISION(S) COMES INTO FORCE : 21st May, 2012