



TOM SHARDLOW
CHIEF EXECUTIVE
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Our Ref: MM

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Date: 26th June 2025

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If calling please ask for: Democratic Services

Dear Sir/Madam,

Health and Corporate Resources OSP – Thursday 26th June 2025

I refer to **Agenda Item 12: Work Programme 2025-26 (for approval)** on the agenda, and attach a Work Programme Suggestion form for consideration at the meeting.

Yours faithfully,

Tom Shardlow

Chief Executive

To: All Members of the Health and
Corporate Resources Overview and
Scrutiny Panel

Councillors S. Dhillon (Chair), J. Hartshorn (Vice-
Chair), J. Bonner, T. Jenkins, M. Kondakor,
S. Markham, W. Markham, B. Pandher, C. Smith
and Mrs D. Ross.

SCRUTINY WORK PROGRAMME SUGGESTION FORM

When suggesting a Work Programme item, consideration needs to be given to the following questions:

- Why is the issue being suggested for review?
- What difference could be made by looking at this item?

Suggested Work Programme Item – please provide as much detail as possible	
<p>A review of the use of agency staff over all departments as opposed to the employment of full/part time employees .</p>	<p>Please consider:-</p> <ul style="list-style-type: none"> • Why should there be a review • Any links to Council vision or priorities • What benefits would there be to residents or the Council
Reasons for this suggestion – please provide as much information as possible	
<p>The cost of agency staff is ever increasing, and although we are told that overall there is saving on our total staffing costs. Employing full/part time permanent staff would create and more consistent and cohesive workforce.</p>	<p>Please consider:-</p> <ul style="list-style-type: none"> • What are the facts • Any evidence to support it • Any particular documents or organisation you wish to refer to • Possible witnesses
Desired outcome of the review	
<p>To find the right solution with regards to the use of agency as opposed to full/part time permanent staff.</p>	<p>Please consider:-</p> <ul style="list-style-type: none"> • What you would like to happen from the review • How might this be achieved
<p>Name: Cllr Martin Walsh</p>	<p>Date: 11 June 2025</p>

Please return completed form to :- committee@nuneatonandbedworth.gov.uk