



**RECORD OF EXERCISE OF DELEGATED AUTHORITY BY OFFICER PURSUANT TO
REGULATION 13 OF THE LOCAL AUTHORITIES (EXECUTIVE ARRANGEMENTS)
(MEETINGS AND ACCESS TO INFORMATION) (ENGLAND) REGULATIONS 2012 &
THE OPENNESS OF LOCAL GOVERNMENT BODIES REGULATIONS 2014**

<u>SUBJECT OF DECISION</u>	
Award of the Leisure Operator Contract to Sport & Leisure Management (SLM) trading as Everyone Active (EA)	
<u>DECISION REFERENCE</u>	<u>SOURCE OF AUTHORITY AND REFERENCE</u> (i.e. Committee/Constitution/Minute No.
DO/05/2025 (KH/VS)	Cabinet Minute number – CB112 of the 2 nd April 2025.
<u>DATE OF DECISION</u>	<u>DECISION MAKER (Name and Job Title)</u>
02/06/2025	 Kevin Hollis Strategic Director – Public Services  Victoria Summerfield Strategic Director – Corporate Resources
<u>RECORD OF THE DECISION</u>	
<p>a) The issue The current Leisure Contract comes to an end in early 2026 (and also being minded of approved new Bedworth Physical Activity Hub) a Leisure Operator Procurement process began in October 2021 with soft market testing, a series of Member Workshops followed by the commencement of a three-stage procurement process, to appoint a Leisure operator to manage Borough Leisure facilities for up to a 15-year term, meeting the Council's key Leisure strategic outcomes, supporting residents with opportunities for improvements in their health and wellbeing.</p> <p>b) The Decision To award the Leisure Operator Contract to Sport & Leisure Management (SLM) trading as Everyone Active (EA) for up to a term of 15-years.</p>	

<p><u>REASON FOR THE DECISION</u></p> <p>Sport & Leisure Management (SLM) were the successful Operator following a three-stage procurement process.</p>
<p><u>ALTERNATIVE OPTIONS CONSIDERED AND REJECTED IN MAKING THE DECISION</u></p> <p>No alternatives to be considered.</p>
<p><u>WARD RELEVANCE</u></p> <p>All Wards</p>
<p><u>FINANCIAL AND BUDGET IMPLICATIONS</u></p> <p>The budget will be updated to reflect the detail within the Financial Implications section below.</p>
<p><u>CONSULTATION UNDERTAKEN WITH MEMBERS/OFFICERS</u></p> <p>Assistant Director – Recreation & Culture Assistant Director – Democracy & Governance Assistant Director – Finance Portfolio Holder – Leisure and Health Appointed Members working group</p>
<p><u>ANY CONFLICT OF INTEREST DECLARED BY ANY MEMBER CONSULTED</u></p> <p>None</p>
<p><u>IN RESPECT OF ANY DECLARED CONFLICT BY A CABINET MEMBER, ANY DISPENSATION GIVEN BY THE HEAD OF PAID SERVICE</u> (Note if the decision is a non-executive decision, no dispensation can be given).</p> <p>N/A</p>
<p><u>EQUALITIES IMPLICATIONS (including any Equality Impact Assessment)</u></p> <p>None identified.</p>
<p><u>HUMAN RESOURCES IMPLICATIONS</u></p> <p>The Transfer of Undertakings (Protection of Employment) Regulations 2006 (TUPE) do apply, and the current employees of the incumbent operator are in scope. However, the Council facilitate the transfer of TUPE information as part of the procurement process.</p>
<p><u>FINANCIAL IMPLICATIONS</u></p> <p>The new contract will be removing a management fee payment being made by the Council for the operation of Leisure Facilities over the term of the contract and encourage significant capital investment across all Leisure facilities through the term of the new proposed contract.</p>
<p><u>HEALTH EQUALITIES IMPLICATIONS</u></p>

The adopted Leisure Facilities Needs Assessment Strategy supports the Council's Corporate plan in improving health and wellbeing by providing opportunities and facilities for residents to access and take part in physical activity at all levels across the Borough.

SECTION 17 CRIME & DISORDER IMPLICATIONS

The retained or increased provision of leisure facilities or different leisure pursuits will give opportunities for more residents to take part in physical activities. This will support improved outcomes for crime and disorder, whereby opportunities are taken up by young people instead of other less desirable activities.

RISK MANAGEMENT IMPLICATIONS

There are ongoing risk management issues that will need to be managed in relation to the procurement process and entering / managing contracts - contract risks such as Operator failure and external impacts such as rising utility costs and national insurance increases.

SME (SMALL/MEDIUM ENTERPRISES) & LOCAL ECONOMY IMPLICATIONS

None identified

ENVIRONMENTAL IMPLICATIONS

Within the new Leisure contract there will be the expectation and requirement that the Operator supports all opportunities to provide and increase active travel to the facilities; reduction in operational costs; optimising energy-savings and optimising green technologies wherever possible.

LEGAL IMPLICATIONS

Legal support is being provided to NBBC by Freeth's, who were appointed by formal tender in June 2022 to develop the leisure contract documentation and advise on all legal matters during the process and the Council's Contract procedures Rules (CPR's) will be followed.

ANY OTHER COMMENTS

None

PLEASE RETURN TO THE MONITORING OFFICER AS SOON AS A DECISION IS MADE OR AS REASONABLY PRACTICABLE THEREAFTER