

NUNEATON AND BEDWORTH BOROUGH COUNCIL

COUNCIL

9th April, 2025

A Council meeting of the Nuneaton and Bedworth Borough Council was held on Wednesday, 9th April 2025.

Present

The Mayor (Councillor W. Hancox)
The Deputy Mayor (Councillor B. Saru)

Councillors E. Amaechi, M. Bird, J. Bonner, J. Clarke, T. Cooper, S. Croft, L. Cvetkovic, S. Dhillon, D. Brown, M. Etienne, S. Hey, P. Hickling, B. Hughes, T. Jenkins, N. King, M. Kondakor, S. Markham, W. Markham, C. Phillips, K. Price, R. Roze, J. Sheppard, T. Sheppard, C. Smith, R. Smith, T. Venson, M. Walsh, C. Watkins K. Wilson and M. Wright.

Apologies were received for Councillors A. Bull, J. Collett, J. Gutteridge, J. Hartshorn, A. Khangura and B. Pandher

CL57 **Minutes**

RESOLVED that the minutes of the Ordinary Council meeting held on 19th February 2025 were confirmed and signed by the Mayor.

CL58 **Declarations of Interests**

RESOLVED that the Declarations of Interests for this meeting are as set out in the schedule attached to these minutes.

CL59 **Announcements**

The Mayor wished to thank the members of the council for a good municipal year with good debates at committee meetings.

The Leader of the Council announced that the Council have been awarded the Gold Award for the Armed Forces Covenant that demonstrates the hard work put in by the council in achieving this award. The work includes advertising, job roles with careers, transition partnerships and forces, families and jobs advocating for the armed forces in the community. The Mayor also added that all residents

acknowledge links with the barracks, and a lot of work this year has been made to re-establish links with the barracks.

CL60 **Public Participation**

Question 1 – Mr Keith Kondakor submitted the following statement:

It makes me so angry to see more shops closing in Nuneaton town centre, the size of the market reducing and so many venues struggling. Much of this is due to national and global factors but both Borough and County councils have not helped with their “have to break eggs to make an omelette” regeneration project plans.

I am very disappointed that the Nuneaton Business Improvement District (BID) has had such a slow start. Business cannot afford to pay more taxes and not get significantly increased business in return. We need to get this working effectively or close it quickly.

The Bridge to Living and Abbey Street projects have made matter worse locally, by evicting traders and taking so much of the parking at the west end of town out of use.

Now, at great expense, parts of the Abbey Street car park will be rebuilt on the existing site but at a slightly higher level. It will not, however, be that convenient, if it is not connected directly to Queens Road via its South West and South East corners. NBBC planners claim this is not possible when it is clear that half the path though the arch on South West Corner still exists.

The planning officer emailed me this comment when I tried to get the matter sorted by doing a petition.

“In relation to the comments made in your petition, the comments made are factually incorrect.

There is pedestrian access to Queens Road from the southern temporary car park. A direct southwest pedestrian route was not viable due to existing site constraints and level changes. Instead, a safe and accessible route is provided via the northwest corner, leading into the central plaza and connecting directly to Queens Road. When Phase 3 of the development is complete there will be a more direct link from the ground floor of the multi storey car park to the plaza and another route to the north of the leisure box. This ensures proper integration with the broader regeneration scheme, ultimately delivering better pedestrian links and accessibility once completed.”.

The planners are expecting people to walk round 3 sides of a rectangle to head South West to places like The Crew.

We know that, when paths do not exist, people will just walk down grass slopes, over verges and through hedges when it cuts out extended walking routes round 3 sides of a rectangle. It would have been nice for the council to get something right in the first place.

At the 2nd attempt the petition "Direct access to Queens Road from new Abbey Street southern car park" has been accepted under number EP697746920.

No reply was given.

CL61 **Questions by Members**

Question 1 – Councillor Caroline Phillips asked the following question to the Portfolio Holder for Business and Regeneration:

Could Cllr King please bring us up to date with preparations for VE Day?

Councillor N. King, Portfolio Holder for Business and Regeneration, responded as follows:

So, VE Day was always going to be a celebration in Nuneaton and Bedworth Town Centres and plans were put into place and being put into place from last year.

So here is the schedule:

8:30am Riversley Park War Memorial, where a wreath will be laid with a small service.

9:00am Nuneaton Town Centre at Nuneaton Hall steps raising the VE flag with the Town Crier.

9:30am Bedworth Town Centre where the 30th Signal Regiment and Queen's Gurkha Signals will March through the Town Centre, making their way to the Peace Podium to welcome the regiment. At 10:10am road closures will also be put in place 9:30am to 12:00noon in Bedworth Town Centre.

1:30pm to 3:30pm at the Nuneaton Town Hall, where we will meet and greet the 30th Signal Regiment and the British Royal Legion. The Nuneaton Memorial photo display of the VE Day celebrations will be on display, performance from the Wells Song Singers and World War 2 soldier will bring things to you handle from

1945. You can find out about the Home Front in Nuneaton and Bedworth too. Drawings and pictures celebrating VE Day for 1945 from local schools, there'll be tea and biscuits

From 3:30pm till 6:00pm, in the Nuneaton town there will be celebrations, where people and businesses will be participation.

Also at Harefield Road, in Nuneaton town centre, we will be offering free parking to people that want to come to the town for the whole day.

Question 2 – Councillor Eric Amaechi asked the following question to the Portfolio Holder for Resources and Customer Services:

Can I ask the portfolio holder for Resources and Customer Services whether he is happy with the cost of our recent external audit?

Councillor S. Hey, Portfolio Holder for Resources and Customer Services, responded as follows:

Thank-you Mr Mayor and Councillor Amaechi

I answered a question about Audits (or rather the complete lack of them) at the first Council Meeting I attended in July last year.

The country-wide shortage of qualified external auditors has undoubtedly caused major problems and I explained that the situation was not helped by the then Conservative Government's abolition of the Audit Commission, which finally closed in 2015.

A replacement body was set up to oversee the transition, and this was supposed to save £1 billion on opted-in authorities external audit costs. Well, that worked out well because, since 2015, the delays in external audits got worse.

I'm pleased to say that a lot of catching up has been done

But here's the next annoying part. As I mentioned earlier, this was all supposed to save £1 billion. But what happens when things are in short supply? Prices go up.

Our external audits used to cost around £50k. I accept this was probably unsustainable.

The final fee for 2020/21 was £111,074

The final fee for 2021/22 was £128,437

The fee for 2022/23 has not been finalised as the auditors are awaiting information from PSAA due to the backstop so I can't supply this figure yet.

Knowing that costs were increasing rapidly the previous Conservative administration put £153,000 into the cost of the 2023/24 external audit.

But they got it wrong.

The actual cost was £220,000 - heading on towards a quarter of a million.

When the auditors were asked at the Audit and Standard Committee whether this was because of extra work they just replied it was their scale fees. I'm clearly in the wrong job. It's not as though the audit was even a complete one.

Remember this is local taxpayers' money.

I'm not against the private sector; indeed I work in it, but this does seem to be an example of a large amount of local taxpayers' money being taken out of public coffers.

I'm told there is not much we can do about this but that won't stop me trying.

So not only am I not happy I am, to quote the average Daily Mail reader, furious.

Question 3 – Councillor Brady Hughes asked the following question to the Portfolio Holder for Environment and Public Services:

Can you please advise if there are arrangements for Compost bins to be made available for those that do not want a Green Bin and a price for these?

This would provide an excellent solution as an alternative and to give people of the borough an option to create their own compost.

Councillor J. Sheppard, Portfolio Holder for Environment and Public Services responded as follows:

We have for a while supported and promoted the County Council scheme for composting bins and will continue to do so. We have reviewed this again this year to ensure it still presents the best value for the residents and this scheme is still the most cost-effective way to give all residents access to affordable compost bins.

The cost of an affordable compost bin is £18.00 and an offer at the moment to buy one and get one half price.

Composting workshops would be taking place across the Borough, the first being on the 16th of April 10:30 and 12:00 at Bedworth Library, where residents who take part and get a bin for £8.00. You can book on via our website using *"Buy home composter composting"* and it will take you to the appropriate page.

Question 4 - Councillor Paul Hickling asked the following question to the Portfolio Holder for Leisure, Communities and Health:

A lot of work has been undertaken recently at the cemeteries at Attleborough and Bucks Hill. Please could the Portfolio Holder provide an update on the work carried out?

Councillor T. Jenkins, Portfolio Holder for Leisure, Communities and Health, responded as follows:

Yeah, we've carried out a significant amount of work of both Bucks Hill and Attleborough cemeteries. As you know, last spring flooding both of these cemeteries was extreme and preventing families from visiting their loved ones. I received some really heart rending emails with residents expressing their distress and we were determined to rectify the issue, so Attleborough most of the water was coming off the railway embankment and we lobbied Network Rail, who initially wanted to close the case down. But following pressure, they eventually admitted the majority of the flooding was coming from their land and agreed to rectify the situation at their cost. It's been quite some time coming. However, they have been quite busy over the last several weeks. They've carried out extensive drainage work there; they've installed new drainage pipes and a drainage channel in the old ditch alongside the railway embankment.

They've carried out camera work assessing all the drainage there. They've found some additional work that needs doing underneath the embankments, so that's going to carry on. Hopefully that will reduce the water coming in as well.

So that was a big part, that was most of the flooding coming into Attleborough.

NBBC are also doing additional survey work on the land drains as well and seeing if they need clearing, if they need connecting, but most of the flooding at Attleborough was coming from Network Rails embankment.

So once all this is done, it's already done a lot to dry out the cemetery. We've

been quite lucky this year compared to last year. I mean, last year was horrendous, the amount of rain that we had and a really unseasonably dry spring this year, but we're hopeful that once all this work's been completed and the work that's planned and the current investigations, that this should solve the flooding issues in Attleborough, we don't know for certain now, so we'll have to wait for the next heavy rainfall before we find out for definite.

Bucks Hill loads of flooding last year, the bottom of the cemetery was completely flooded, graves were flooded, it was absolutely awful.

Unlike Attleborough, that was down to lack of maintenance, lack of maintenance of the drainage system, lack of maintenance of the ditches, so the drainage system had been allowed to become blocked over several years.

The drainage ditch alongside the cemetery there'd been trees felled into that and left in there which had caused the whole ditch to silt up and stop the removal of water from the bottom of the cemetery. So early on last year we found inspection chambers that nobody knew about, so we did some work on them. We jetted all of them jetted the whole system that stopped all the flooding from the graves, but the bottom end of the cemetery was still flooding because. this ditch was just absolutely full and the water couldn't go anywhere. So we've cleared that ditch out and has been completely cleared so the water can drain back into the brook and we've also carried out a lot of work because there was water coming in from the brook at the top end of the cemetery that was running down and causing all the flooding. So, we've built up the banks up the top end as well to stop the water coming in from the from the brook.

So again, hopefully once all this is done, we've got to jet the whole system. Once it's finished, we put some new drainage channels in some new land drains in at the bottom end.

So yeah, it's already, you know, tail end of the year was already a massive difference, but again, hopefully once all this has been completed, that should be the flooding prevented at Bucks Hill as well. Again, we won't know until we get some rain, but yeah, all being well.

Question 5 – Councillor Michael Bird asked the following question to the Leader of the Council:

My question is on behalf of concerned residents regarding the noticeable increase in the number of Houses of Multiple Occupation (HMOs) in our communities.

While I understand the need for affordable housing options the rapid rise in HMOs has led to several serious concerns which are likely to impact on our communities in future such as:

The Presence of undesirable individuals, and groups contributing to unsociable behaviour.

The exploitation of vulnerable tenants by unscrupulous landlords who fail to maintain living standards thus creating squalid and filthy living conditions.

Also, potential Safeguarding issues.

Non -registered persons living in HMOs raising regulatory concerns.

Suspected cases of benefit fraud linked to certain properties.

Reports of properties being used as houses of ill repute, damaging the character of our neighbourhoods.

These are all valid concerns that residents have raised, and I am informed was a recent subject in the local press.

Given these concerns, can the portfolio holder give residents some clarification on what measures are currently in place to regulate and monitor HMOs.

Additionally, are there any plans to strengthen enforcement to ensure Landlords are properly vetted and are compliant, and these properties are used in the manner that benefits the wider community rather than undermining it?

The Leader of the Council, Councillor C. Watkins, responded as follows:

First of all, when I saw this, this well statement sort of question, I was a bit shocked at some of the accusations in there really, especially against the people that find themselves living in some of these houses of multiple occupation, and especially when Councillor Bird is on the Housing Scrutiny Panel. So, I hope if he's got any of these, he has got any proof of any of these accusations and he has to come through the right channels because that is the way that a Councillor should do these things but to answer some of these questions.

Before issuing an HMO, inspections are carried out and the Council must be satisfied that the landlord of an HMO is fit and proper person or employer manager, who is.

Each HMO is suitable for occupation by the number of people allowed under the licence, overcrowding is eliminated, the standard of management of the HMO is acceptable.

Vulnerable tenants are protected. High risk HMOs can be identified and targeted for improvements such as fire safety. The Council can take enforcement action under the Housing Act 2004. The Council is required to take appropriate enforcement action for defects found in properties which fall under the either the Category one duty to take action or Category two may take action.

The Council may also take action under the Management of Houses of Multiple Occupation in England Regulations 2006, known as the Management Regulations on both licensable and unlicensable HMOs.

The Council will also work with the HMO landlords to ensure that their properties are compliant with the minimum energy efficient standards when they grant a new tenancy to a new existing tenant.

Landlords are obliged to ensure that all residents living in their properties have the right to rent. NBBC have not received any regulatory concerns.

In addition to the mandatory licencing conditions, the Council may include further conditions on a licence. These can require improvement to the standards of the HMO and its management. Licencing decisions are subject to appeal through the Residential Property Tribunal. Offences against the licencing requirements and may be subject to prosecution. Also you won't be able to serve a Section 21 if a property has not been correctly licensed and the landlord or agent or both could face criminal prosecution and unlimited fines, this is likely to be changing in the introduction of the Renters Rights Reform Bill.

When the Renters Rights Reform Bill comes into effect, hopefully later this year, all landlords will be legally required to register their properties on a national database. This will help us to know the number of HMO's in our borough and most importantly, help us target enforcement activity where it is needed the most.

Finally, the Council is not in a position to regulate all HMO's, as there is no Article 4 direction in place. I can advise that following the adoption of the current Local Plan Review, which is due later in the year, this Council is required to enter into a further Local Plan Review. This further review will undertake an evidence-based review of local geographical impact to form a view of the requirement for Article 4 direction, it should be noted that any identified need must be robustly evidenced in order to withstand planning inspectorates' scrutiny. Ultimately, the planning inspector must agree that there isn't as a need for an Article 4 direction.

That fully explains everything that the Council can do. But if Councillor Bird has got any evidence of what he said, he needs to go to the police or somebody else.

Question 6 – Councillor Sue Markham asked the following question to the Portfolio Holder for Environment and Public Services:

Your Cabinet role as Portfolio Holder includes the waste collections and waste management, it requires you to attend various meetings, one of those is the Warwickshire Waste Partnership, apart from the first meeting which is normally in person, which they changed to hybrid, purely so you could attend, and you didn't, the rest are all teams' meetings.

Since you took over the Portfolio in May 2024, you have only attended one of these meetings, and that was the last one a few weeks ago, as the previous portfolio holder it was my responsibility to attend these meetings to assist in my role, I found the information and data shared with all the partners very helpful. Do you think it is acceptable that you have only attended one meeting in the last 12 months?

Councillor J. Sheppard, Portfolio Holder for Environment and Public Services responded as follows:

Unfortunately, I have missed some meetings due to ongoing health issues, limited arthritis is an aggressive illness and I would not wish it on anyone. And hospital visits are numerous and unplanned. A hybrid meeting has never been set up, sadly for myself, and I can assure Councillor Markham, the data and figures are regularly assessed by myself and officers.

I'm pleased that as a Cabinet member, I've been able to do my role with the support of my colleagues. Thank you.

Question 7 – Councillor Michele Kondakor asked the following question to the Portfolio Holder for Business and Regeneration:

Two weeks ago, Coventry Live reported that the Council was refurbishing two adjacent units on Abbey street, to make one larger unit that would be fitted for a restaurant. Obviously, like most residents, I would love to see the Town Centre thriving once more but can't help but feel concerned that money is being spent on projects without solid business cases behind them. This site is right by the new Food Hall, which will also need tenants. Could the portfolio holder confirm whether there is a firm agreement with a tenant for this property or is it another speculative development, that puts Council funds at risk?

Councillor N. King, Portfolio Holder for Business and Regeneration, responded as follows:

These units on Abbey Street were identified as being a gateway unit to the new development as adding to the leisure and food and beverage offer that needed to be provided. There's been significant local and national interest in both the units provided by the new development and in the units on Abbey Street we can advise that we are confident in moving to heads of terms on the units by the end of April pending an accessory due diligence at this present moment in time, there is nothing secured at this moment.

Question 8 – Councillor Will Markham asked the following question to the Portfolio Holder for Resources and Customer Services:

During the last Conservative administration, the monies owed to the council in rent arrears saw a £500,000 reduction.

How much has the debt reduced since Labour took control in May 2024, and how much has been written off.

Also the Number of cases taken to court by this administration for debt recovery and how many are pending.

Can I have the total amount of debt owed, including those with collection agencies.

Councillor S. Hey, Portfolio Holder for Resources and Customer Services, responded as follows:

At the end of the financial year 2023-2024, the figure of current tenant arrears stood at £1,382,205.47. At the end of February 2025, the current tenant arrears figure stood at £1,096,088.82. This equates to a reduction in current rent owed of £286,116.65 in the 11-month period. Figures for March are being collated.

Write off's for the period April 2024 to February 2025 = £4,513.91.

Also, the number of cases taken to court by this administration for debt recovery and how many are pending.

Between May 2024 and end of March 2025, 32 cases were taken to Court for possession proceedings. As of end of March 2025, 3 are pending with the Courts for possession proceedings.

In terms of the total amount of debt owed, including those with collection agencies.

Current Tenant Arrears as at February 2025 are £1,096,088.82
Former Tenant Arrears as at February 2025 are £1,350,361.48
Total Arrears Debt £2,446,450.30

There are no cases placed with collection agencies.

But let's put this in context

The rent roll figure is £27,959,938.

For April 24 to Feb 25, we have collected 96.44% of the rent available including arrears

Thank-you Mr Mayor and Councillor Markham

Councillor K. Wilson moved that the member question and answer to be submitted to the relevant Overview and Scrutiny Panel for further consideration.

Councillor S. Croft seconded the motion

A vote was taken.

RESOLVED that Councillor W. Markham's Question and the reply given be submitted to the relevant Overview and Scrutiny Panel for further discussion.

Question 9 – Councillor Sharon Dhillon asked the following question to the Portfolio Holder for Leisure, Communities and Health:

Can the Portfolio Holder give me an update on the Bedworth Physical Activity Hub and how this will help improve health outcomes for our residents?

Councillor T. Jenkins, Portfolio Holder for Leisure, Communities and Health, responded as follows:

Yeah, I'm really excited with the progress that's being made with the Bedworth Physical Activity Hub, it has been progressing really well.

A lot of progress considering we only started in September and it, you know, it's really exciting to see how much it changes every time I go down there. So the steel works are all completely erected, pools, and internal structures are looking

like pools and Sports Halls.

So all that's going in 9 by 9, all weather pitch is there, it's huge, it's way bigger than I thought it was going to be.

Work on the outside of the exteriors going on, so that's starting to come up and then that will all be finished off. It's going to be to reflect sort of the ribbon weaving history of Bedworth. So that should be quite nice. I've got councillor Sue Markham and Councillor Kondakor coming to have a visit with me because I've missed your questions today, Councillor Markham, so you can tell me, or you can ask me all about hedges when we when we go and have a walk round. So yeah, really looking forward to it being completed. Since we started it's on track, so no major delays, it's all on schedule. So that's good.

It's going to be a really good at fantastic asset for people of Bedworth, the whole borough, wider community, hopefully will get people coming in from Coventry and visiting Bedworth Town Centre as well. I was at Health and Well-Being Board workshop last Thursday and you know, we all know the health inequalities across the county. So I think it's going to be really fantastic resource.

Hopefully people from across the borough will. I hope it encourages them to use it and to become more active because so important to for people to be active and to bring down cardiovascular and you know, dementia, COPD, all these diseases that are so associated with an activity, so yeah, hopefully it'll stay a really good resource. Thanks for your question.

Question 10 – Councillor Mike Wright asked the following question to the Portfolio Holder for Business and Regeneration:

Following the recent closure of Abbeycraft after some 40 years, could the responsible cabinet member clarify what steps are being taken to allow other independent town centre businesses to survive and to flourish?

Councillor N. King, Portfolio Holder for Business and Regeneration, responded as follows:

As it is well reported that Town Centres across the country are facing challenges as consumer habits have changed dramatically. This includes Nuneaton, which is the biggest town in Warwickshire. Therefore, it's important that we deliver to the expectations of the growing population.

Locally, we have been proactive identifying the needs within the town's securing multi million pound deals for our development of in Nuneaton, Grayson Place phase 1,2 and 3, Vicarage Street Development and Bridge to Living

development. In Bedworth, the Bedworth Physical Activity Hub and the Bedworth Town Board Deal.

Although short term disruption is to be expected, there is significant interest from both independent and national businesses. Therefore, we are increasing local events and improving social media which providing digital skill training opportunities.

Also, there has been investment on the Growth Hub who support our local businesses. They've been placed in the Town Hall today and will be there once a month for visit for businesses to visit for their help and today has been very successful for them.

The question below was submitted in line with the Constitution Procedure rule 4.10.3 b). The Mayor, following liaison with the Chief Executive and Monitoring Officer, gave consent for the question to be asked at the full council meeting.

Question 11 - Councillor D. Brown asked the following question to the Portfolio Holder for Environment and Public Services:

With Government Ministers confirming that local authorities are to be compensated for the impact of Labour's bin strike in Birmingham, will the council be putting together a bill for Birmingham City Council in light of the increase in our fly tipping as a result of Birmingham's lack of waste collections. It's my understanding that surrounding authorities have been asked to provide collection support to Birmingham, and, with our limited capacity, will NBBC be offering such support?

Councillor J. Sheppard, Portfolio Holder for Environment and Public Services responded as follows:

The bin strike is not as you've referred it to a Labour bin strike, it's an industrial dispute with Unite and Birmingham City Council. There's been no increase in fly tipping in this Borough. As have other authorities the Council has been approached under the Civil Contingencies Act and has been asked to consider what support it could offer. However, at this time we will not be providing any assistance or receiving any financial compensation.

CL62 **Special Urgency Decisions**
None taken

CL63 **Cabinet**

The Leader of the Council submitted the Leaders report on behalf of Cabinet. The report highlighted matters considered at the Cabinet meetings held on 19th February 2025, 5th March 2025 and 2nd April 2025 and details of reports from the West Midlands Combined Authority Board (WMCAB), which has a direct impact on NBBC.

RESOLVED that the report be noted.

CL64 **Annual OSP Reports**

a) **Business, Regeneration and Planning OSP**

Councillor P. Hickling moved the report for noting.

Councillor C. Phillips seconded the motion.

A vote was taken.

RESOLVED that the Annual report for Business, Regeneration and Planning be noted.

b) **Corporate Resources and Health OSP**

Councillor S. Dhillon moved the report for noting.

Councillor J. Bonner seconded the motion.

A vote was taken.

RESOLVED that the Annual report for Corporate Resources and Health OSP be noted.

c) **Housing and Communities OSP**

Councillor B. Hughes moved the report for noting

Councillor J. Bonner seconded the motion

A vote was taken.

RESOLVED that the Annual report for Housing and Communities OSP be noted.

d) **Environment and Leisure OSP**

Councillor T. Venson moved the report for noting.

Councillor M. Walsh seconded the motion

A vote was taken.

RESOLVED that the Annual report for Environment and Leisure OSP be noted.

CL65 **Recommendations from Cabinet and Other Committees**

i) **Corporate Plan and Deliver Plan April 2025 – March 2029**

At the Cabinet meeting held on the 2nd April 2025 a report by Chief Executive was submitted and recommendations put forward for Council approval.

Councillor J. Sheppard moved the recommendations for council approval with the following amendments:

An additional recommendation as agreed at the Cabinet meeting as follows:

2.8 - at 3.5 of the report the section number be amended to '12.2 of the report'.

And an amendment to 2.2 of the recommendations as follows:

2.2 - the Delivery Plan be reviewed annually and issued back to Cabinet annually for approval and for delegated authority be granted to the Chief Executive to make for minor amendments to the Delivery Plan in consultation with the Leader.

Councillor C. Watkins seconded the recommendation.

A recorded vote was taken as follows:

FOR: Councillors E. Amaechi, J. Bonner, S. Dhillon, W. Hancox, S. Hey, P. Hickling, B. Hughes, T. Jenkins, N. King, C. Phillips, K. Price, R. Roze, B. Saru, J. Sheppard, T. Sheppard, C. Smith, T. Venson and, C. Watkins,

AGAINST: Councillors M. Bird, D. Brown, J. Clarke, T. Cooper, S. Croft, L. Cvetkovic, M. Etienne, S. Markham, W. Markham, R. Smith, M. Walsh and K. Wilson

ABSTENTIONS: Councillors M. Kondakor and M. Wright

RESOLVED that

- a) the Corporate Plan at Appendix A of the report and Delivery Plan at Appendix B of the report for the period April 2025 – March 2029 be approved for adoption,
- b) the Delivery Plan be reviewed annually and issued back to Cabinet annually for approval and for delegated authority be granted to the Chief Executive to make for minor amendments to the Delivery Plan in consultation with the Leader,
- c) the Delivery Plan and Corporate Plan be monitored in each Overview and Scrutiny Panel for the actions relevant to each panel.
- d) Delegated Authority be granted to the Chief Executive, Strategic Director's and Assistant Directors to revise and update any current policy, strategy and/or procedure to update reference to the new Corporate Plan in lieu of the Building a Better Borough plan.
- e) Paragraph 5.4 of the report be noted; and
- f) at 3.5 of the report the section number be amended to '12.2 of the report'

Mayor

Council - Schedule of Declarations of Interests – 2024/2025

	Name of Councillor	Disclosable Pecuniary Interest	Other Personal Interest	Dispensation
	General dispensations granted to all members under s.33 of the Localism Act 2011			<p>Granted to all members of the Council in the areas of:</p> <ul style="list-style-type: none"> - Housing matters - Statutory sick pay under Part XI of the Social Security Contributions and Benefits Act 1992 - An allowance, payment given to members - An indemnity given to members - Any ceremonial honour given to members - Setting council tax or a precept under the Local Government Finance Act 1992 - Planning and Licensing matters - Allotments - Local Enterprise Partnership
	E. Amaechi	<ul style="list-style-type: none"> - Employed NHS Wales Shared Services Partnership (NWSSP) - Ricky Global Consultants Ltd - Purple Dove Events Ltd - Director – Techealth Ltd 	<p>The Labour Party (sponsorship)</p> <ul style="list-style-type: none"> - Foundation Governor - Our Lady and St. Joseph Academy, Nuneaton. - Member of: <ul style="list-style-type: none"> - British Computer Society. - Igbo Community Coventry. - Mbaise Community, Coventry. <p>Representative on the following Outside Bodies:</p> <ul style="list-style-type: none"> - Committee of Management of Hartshill and Nuneaton Recreation Ground - EQuIP: Equality and Inclusion Partnership - West Midlands Combined Audit, Risk and Assurance Committee - Pride in Camp Hill (PinCH) 	
	M. Bird		<ul style="list-style-type: none"> - Life Member of National Association of British Market Authorities. - Member of the Stockingford Allotment association and Pavillion Club. 	
	J. Bonner	Employed by Etone College (Matrix Academy Trust) - Teacher	<p>The Labour Party (sponsorship)</p> <p>Member of:</p> <ul style="list-style-type: none"> - The Labour Party - National Education Union 	
	D. Brown	Employed by H.M Land Registry	<ul style="list-style-type: none"> -Regional Coordinator, Ragdoll Rescue Charity. -Trustee of the Exhall Education Foundation Charity 	

	Name of Councillor	Disclosable Pecuniary Interest	Other Personal Interest	Dispensation
	A. Bull	Employed by FedEx	The Labour Party (sponsorship) -CWU Trade Union Member Representative of the following Outside Bodies: <ul style="list-style-type: none"> Age UK (Warwickshire Branch) 	
	J. Clarke	- Warwickshire County Councillor	Nuneaton Conservative Association - Treasurer Officer of the Abbey Preceptory Masonic Buildings - Nuneaton	
	J. Collett	Employed by: - Director of Research and Communications Fullbrook Strategies Ltd.	- Nuneaton Conservative Association (sponsorship) Member of: - Nuneaton Rugby Club - Nuneaton Town Football Club - Nuneaton Cricket Club	
	T. Cooper	None		
	S. Croft	Employed at Holland & Barrett Retail Ltd		
	L. Cvetkovic	Head of Geography (Teacher), Sidney Stringer Academy, Coventry	Trustee of Bulkington Volunteers (Founder); Bulkington Sports and Social Club (Trustee) Member on the following Outside Bodies: <ul style="list-style-type: none"> Building Control Partnership Steering Group 	
	S. Dhillon	Employed by UHCW NHS Trust	Member (Rep) at Unison – UHCW Trust Representative on the following Outside Bodies: <ul style="list-style-type: none"> Warwickshire Adult Social Care and Health Overview and Scrutiny Committee Camp Hill Urban Village: Pride in Camp Hill Board Committee of Management of Hartshill and Nuneaton Recreation Ground George Eliot Hospital NHS Trust – Public/User Board West Midlands Combined Authority Wellbeing Board 	
	M. Etienne	Employed by Network Rail	- Member of The Conservative Party and Nuneaton Conservative Association - RMT Member	

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	J. Gutteridge			
	B. Hancox		<p>The Labour Party (sponsorship) Member of:</p> <ul style="list-style-type: none"> - The Labour Party - Unite the Union - British Gurkha Veterans Association (Adviser) <p>Representative on the following Outside Bodies:</p> <ul style="list-style-type: none"> • Nuneaton Festival of Arts • Bedworth Neighbourhood Watch Committee • Nicolas Chamberlaine's School Foundation • Trustee of Nicholas Chamberlain's Trust. 	
	J. Hartshorn	Employed by Asda Nuneaton	Member of Nuneaton Conservatives	
	S. Hey	<p>Director –</p> <ul style="list-style-type: none"> - Heywire Ltd - Brilliant Bookings Ltd 	<p>Member of the Labour Party, National Trust, CAMRA (Campaign for Real Ale), Royal Photographic Society.</p> <p>Representative on the following Outside Bodies:</p> <ul style="list-style-type: none"> • West Midlands Employers Board (NBBC representative) • Local Government Superannuation Scheme Consultative Board • West Midlands Employers • Nuneaton and Bedworth Older People's Forum 	
	P. Hickling	<ul style="list-style-type: none"> - Employed by Wyggeston and Queen Elizabeth I College (Teacher) - Pearson Education (Snr Examiner) 	<p>The Labour Party (sponsorship)</p> <ul style="list-style-type: none"> - Member of The Labour Party (CLP and Secretary of Nuneaton West) - Member of National Education Union - Committee Member of Nuneaton Historical Association <p>Representative on the following Outside Bodies:</p> <ul style="list-style-type: none"> - Friendship Project for Children 	
	B. Hughes	Full Time Carer	<p>Member of the Labour Party. Member of the National Trust. Member of the Caravan and Motorhome Club Member of CAMRA</p>	

	Name of Councillor	Disclosable Pecuniary Interest	Other Personal Interest	Dispensation
			<p>Representative on the following Outside Bodies:</p> <ul style="list-style-type: none"> • George Elliot Hospital NHS Foundation Trust Governors • Governor of Stockingford Maintained Nursery School 	
	T. Jenkins	<p>Managing Partner – Gribblybugs LLP</p> <p>Employed by Mary Creagh MP (Coventry East)</p>	<p>The Labour Party (sponsorship)</p> <ul style="list-style-type: none"> - Committee Member of Warwickshire Amphibian & Reptile Team - Member of Warwickshire Wildlife Trust - Member of Equity – Trade Union <p>Members of National Trust and English Heritage</p> <p>Representative on the following Outside Bodies:</p> <ul style="list-style-type: none"> • Nuneaton and Bedworth Sports Forum, • Safer Warwickshire Partnership Board, • Warwickshire Health and Wellbeing Board, • Warwickshire Police and Crime Panel, • Biodiversity Champion • Committee of Management of Hartshill and Nuneaton Recreation Ground • Exhall Education Foundation • Foleshill Charity Trustee – Proffitt's Charity 	
	A. Khangura	Self-Employed		
	N. King	Employed by Love Hair and Beauty	<p>Representative on the following Outside Bodies:</p> <ul style="list-style-type: none"> • Nuneaton Town Deal Board 	
	M. Kondakor		<ul style="list-style-type: none"> - Member of the Green Party - Member of Nuneaton Harriers AC - Chair – Bedworth Symphony Orchestra 	
	S. Markham	County Councillor – WCC (Portfolio Holder for Children's Services)	<p>Member of the following Outside Bodies:</p> <ul style="list-style-type: none"> • Hammersley, Smith and Orton Charities • Trustee of Abbey Theatre • Bedworth Board 	

	Name of Councillor	Disclosable Pecuniary Interest	Other Personal Interest	Dispensation
			<ul style="list-style-type: none"> • Free Speech Union • Exhall Multicultural Group 	
	W. Markham		Member of the following bodies: - Unite Union - Free Speech Union - Exhall Multicultural Group	
	B. Pandher		- Member of Warwickshire County Council. - Member of the Conservative Party - President & Trustee of Nanaksar Gurdwara Gursikh Temple Coventry; - Coordinator of Council of Sikh Temples in Coventry; - Secretary of Coventry Indian Community; - Trustee of Sikh Monument Trust - Vice Chair Exhall Multicultural Group	
	C. Phillips	Member of Warwickshire County Council	- Chair of Governors – Stockingford Nursery School - Member of Labour Party - Part-time Carer	
	K. Price	Warwickshire County Council	The Labour Party Unite the Union BASW Social Work England Registration	
	R. Roze	Director – InfiniTEN Ltd	Representative on the following Outside Bodies: <ul style="list-style-type: none"> • A5 Member Partnership • PATROL (Parking and Traffic Regulations Outside of London) Joint Committee Services. • Building Control Partnership Steering Group • Bedworth Town Deal Board 	
	B. Saru	- Director – Saru Embroidery Ltd - Co-founder and Owner – Fish Tale Ale Beer	- Labour Party (sponsorship) - Chair of the British Gurkha Veterans Association - Vice Chair of Nuneaton CLP - Secretary of Labour Group (Chilvers Coton, St Mary's and Camp Hill Wards) - Advisor: Non-resident Nepalese Association UK - Advisor: Palpali Samaj UK - Advisor: Magar Association UK	

	Name of Councillor	Disclosable Pecuniary Interest	Other Personal Interest	Dispensation
			Representative on the following Outside Bodies: - Armed Forces Covenant	
	J. Sheppard		Representative on the following Outside Bodies: <ul style="list-style-type: none"> • Sherbourne Asset Co Shareholder Committee • Warwickshire Direct Partnership • Warwickshire Waste Partnership • Nuneaton Neighbour Watch Committee 	
			Director of Wembrook Community Centre.	Dispensation to speak and vote on any matters of Borough Plan that relate to the Directorship of Wembrook Community Centre
			Member of Labour Party	
	T. Sheppard	Self Employed	Member of Unite the Union Member of Labour Party	
	C. Smith	Software Engineer – Prophet PLC	- Member of Labour Party and Unite - Safeguarding – Manor Park RFC Representative on the following Outside Bodies: <ul style="list-style-type: none"> • Astley Charity 	
	R. Smith		- Conservative Party Member - Chair of Trustees - Volunteer Friends, Bulkington; - Trustee of Bulkington Sports and Social Club. - Trustee of Bulkington Volunteers	
	T. Venson	Employed by Freightliner Heavy Haul	ASIEF Trade Union The Labour Party Representative on the following Outside Bodies: <ul style="list-style-type: none"> • Building Control Partnership Steering Group • Warwickshire Joint Overview and Scrutiny Committee 	
	M. Walsh	Employed by MacInnes Tooling Ltd. – UK Sales Manager	Trustee of the Nuneaton Scouts Association. Representative on the following Outside Bodies: <ul style="list-style-type: none"> • Hammersley Smith and Orton Charity 	

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	C.M. Watkins	Employee of Nutri Pack	<p>Representative on the following outside bodies:</p> <ul style="list-style-type: none"> • Coventry, Warwickshire and Hinckley and Bosworth Joint Committee • Local Government Association • Nuneaton and Bedworth Home Improvement Agency • Nuneaton and Bedworth Safer and Stronger Communities Partnership • Warwickshire Housing Support Partnership • West Midlands Combined Authority Board (WMCA) • West Midland Combined Housing and Land delivery Board 	
	K.D. Wilson	Delivery Manager, Nuneaton and Warwick County Courts & West Midlands and Warwickshire Bailiffs, HMCTS, Warwickshire Justice Centre, Nuneaton	<p>- Deputy Chairman – Nuneaton Conservative Association</p> <p>- Nuneaton Conservative association (sponsorship)</p> <p>- Conservative Councillors' Association.</p> <p>Representative on the following Outside Bodies:</p> <p>-LGA Local Infrastructure and New Zero Board (Member)</p>	
	M. Wright	Self-Employed	Member of the Green Party (England and Wales)	