



BOROUGH OF NUNEATON.

.....

BYE-LAWS

*made under Section 18 of the
Children and Young Persons
Act, 1933, with respect to*

The Employment of Children.

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DECEMBER 1934.

## BOROUGH OF NUNEATON.

### **BYE-LAWS.**

#### **Children and Young Persons Act, 1933. Employment of Children.**

*Made by the Borough Education Committee in pursuance of section 18 of the Children and Young Persons Act, 1933*

##### **I. Application.**

These Byelaws shall apply to the whole of the Borough of Nuneaton.

##### **II. Interpretation of Terms.**

1. For the purposes of these byelaws—
  - (a) The expression "child" means a person under the age of fourteen years but a person who is attending a public elementary school and who attains the age of fourteen years during a school term shall not be deemed to cease to be a child until the end of that term.
  - (b) A person who assists in a trade or occupation carried on for profit shall be deemed to be employed notwithstanding that he receives no reward for his labour.
  - (c) The expression "local authority" means the local authority for elementary education for the Borough of Nuneaton.

##### **\*Prohibited Employments.**

2. (i) No child shall be employed in any of the following occupations :—
  - (a) As a lather boy, or in a similar occupation, in a barber's or hairdresser's shop.
  - (b) In any hotel or kitchen of any of the following places :—  
cook shop, fried fish shop, eating house or refreshment room.
  - (c) As a marker or attendant in any billiard or bagatelle saloon, or other place licensed for games, or in any registered club.
  - (d) In or in connection with the sale of intoxicating liquors, except in places where such liquors are sold exclusively in sealed vessels.
  - (e) In selling programmes or refreshments or other articles, or in selling or taking checks or tickets, or in shifting scenery, in any theatre, music hall, picture theatre, or other place of public entertainment.

*\* By section 18 (1) (f) of the Act no child may be employed to lift, carry or move anything so heavy as to be likely to cause injury to him.*

- (f) In collecting or sorting rags or refuse.
- (g) As an attendant or assistant in any premises or fairground used for the purpose of public amusement by means of automatic machines, mutoscopes, shooting ranges, games of chance or skill, or similar devices.
- (h) In any slaughterhouse.
- (i) In or in connection with any racing course or track or other place where any like sport is carried on, or as an assistant in any business conducted therein.
- (ii) No girl who is a child within the meaning of these Byelaws shall be employed in a barber's or hairdresser's shop or in any similar establishment.

#### **Regulation of Employment.**

3. No child under the age of twelve years shall be employed.
4. Subject to the provisions of byelaw 5 no child shall be employed on school days except between the hours of 5.30 p.m. and 7.30 p.m.
5. A child who has attained the age of twelve years may be employed for not more than one hour before school between 7.0 a.m. and 8.15 a.m. (or 8.30 a.m. where breakfast is provided by his or her employer and at least a quarter of an hour is allowed him or her for breakfast) in any of the following occupations :—
  1. Light service of a domestic character ;
  2. The delivery (but not the hawking) of newspapers ;
  3. Light agricultural or horticultural work ;
  4. The delivery of milk ;

subject to the following conditions :—

- (a) The child shall not be so employed unless within 14 days from the date when the employment begins the child has obtained from the School Medical Officer a certificate that such employment will not be prejudicial to his health or physical development, and will not render him unfit to obtain proper benefit from his education, and the certificate has been produced to and endorsed by his employer. No charge shall be made for such certificate.
- (b) The child shall only be employed after school hours between the hours of 5.30 p.m. and 7.30 p.m. and shall not be so employed for a period of more than *one* hour.
6. No child shall be employed on any Saturday or other school holiday for more than five hours or before 7.0 a.m. or after 7.30 p.m., provided that the employment shall be so arranged that the child shall be free for rest and recreation for a continuous period of not less than four hours between the hours of 1 p.m. and 7.30 p.m.
7. No child shall be employed for more than 24 hours in any week in which the school is not open.

8. Sunday is prescribed as a whole holiday and no child shall be employed on that day.
9. No child shall be employed except subject to the following conditions :—
  - (a) The employer shall send a written notification to the local authority stating his name and address, the name, address, and date of birth of the child, the occupation in which, and the place at which the child is employed, and the times at which the employment begins and ends. The notification shall be sent before the 1st April, 1935 or, in the case of a child not employed until after that date, within twenty-four hours after the employment begins. The employer shall send to the local authority on the first day of January and the first day of July in every year a similar notification in respect of each child employed by him on that date.
  - (b) The local authority shall issue to each child in respect of whom such notification has been sent a card, hereinafter called an "Employment Card," and after such card is issued no child shall be employed unless he has his Employment Card with him. He shall produce the Employment Card for inspection when required to do so by any authorised officer of the local authority.
  - (c) The local authority shall cause to be entered on the Employment Card the name and address and date of birth of the child, the occupation in which, and the times between which the employment of the child is permitted. The times so entered shall be such as the employer may choose, provided they are such as are allowed by these byelaws, and they may be altered by the local authority from time to time on the application of the employer.
  - (d) No child to whom an Employment Card has been issued in accordance with the provisions of these byelaws shall be employed except within the times entered thereon by the local authority.
  - (e) The employer shall keep affixed in a conspicuous position in the place in or in connection with which the child is employed, a notice showing the name, address, and date of birth of the child, the occupation in which, and the times within which, the child may be employed on School days, and on week-days when school is not open.
10. Any person who employs a child in any work out of doors shall see that he is provided during the course of his employment with boots and clothing sufficient to protect him from inclement weather.
11. No child taking part in any entertainment, in pursuance of a licence under section 22 of the Children and Young Persons Act, 1933, shall be employed on the day or days of, or the day following, such entertainment, in any other employment.

12. The byelaws made by the Nuneaton Borough Council on the 21st day of April, 1920, and confirmed by the Secretary of State on the 2nd day of November, 1920, are hereby revoked.

*Note.*

**Penalties.**

Section 21 of the Children and Young Persons Act, 1933, provides as follows :—

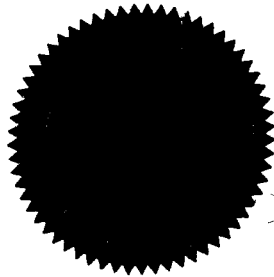
If a person is employed in contravention of any of the provisions of section 18 of the Act, or of the provisions of any byelaw made thereunder, the employer and any person (other than the person employed) to whose act or default the contravention is attributable shall be liable on summary conviction to a fine not exceeding £5 or, in the case of a second or subsequent offence, not exceeding £20.

The foregoing Bye-laws were adopted at a meeting of the Education Committee for the Borough of Nuneaton held on the 14th day of November, 1934.

THE COMMON SEAL of the Mayor Aldermen and Burgesses of the Borough of Nuneaton was hereunto affixed this 5th day of December, 1934, in the presence of

*J. Cleverly*

TOWN CLERK.



I hereby confirm the foregoing byelaws and fix the date on which they are to come into operation as the 1st March, 1935.

*John G. Simon*

One of His Majesty's Principal Secretaries of State.

Whitehall,  
28th January, 1935.

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